# C-THR89-2505 Test Cram: SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional & C-THR89-2505 VCE Dumps & C-THR89-2505 Reliable Braindumps



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# SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	<ul> <li>Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li> </ul>

Topic 4

 Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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# SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q100-Q105):

# **NEW QUESTION # 100**

Under which measure category can you find the Internal Hires measure? Please choose the correct answer.

- A. Workforce Productivity
- B. Workforce Profile
- C. Compensation and Benefits
- D. Workforce Mobility

Answer: D

# **NEW QUESTION # 101**

Which foundation objects can you use to structure a customer's business? There are 2 correct answers to this question.

- A. Employment Details (hris-element-id: employmentInfo)
- B. Division (hris-element-id: division)
- C. Legal Entity (hris-element-id: company)
- D. Job Information (hris-element-id: joblnfo)

Answer: B,C

### **NEW QUESTION # 102**

Which step of the Workforce Planning strategic plan provides the gap calculation? Please choose the correct answer.

- A. Strategic, Impact & Cost Modeling
- B. Forecasting
- C. Strategic Analysis
- D. Action & Accountability

Answer: B

# **NEW QUESTION # 103**

If you do not enable summation level editing, where can the changes be made? Please choose the correct answer.

- A. Only the top level and lowest levels of the forecast structure
- B. Only at the lowest level of the forecast structure
- C. The second level of the forecast structure
- D. Any level of the forecast structure

Answer: B

### **NEW QUESTION # 104**

Which of the following arc NOT found on the Extract Tables tab of the Specification Document? Please choose the correct answer.

- A. Extract type
- B. Frequency
- C. Mapping level
- D. Tabic name

Answer: C

# **NEW QUESTION # 105**

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