

# C-THR89-2505 Test Preparation, C-THR89-2505 New Dumps Sheet



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## SAP C-THR89-2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
|       |         |

|         |  |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> <li>• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li> </ul>   |
| Topic 2 | <ul style="list-style-type: none"> <li>• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.</li> </ul> |
| Topic 3 | <ul style="list-style-type: none"> <li>• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li> </ul>   |
| Topic 4 | <ul style="list-style-type: none"> <li>• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li> </ul>  |

## SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q27-Q32):

### NEW QUESTION # 27

When you create a new Workforce Planning strategic forecast, which optional metrics can you include? There are 2 correct answers to this question.

- A. Termination Rate
- B. Hire Rate
- C. Movements in Rate
- D. Headcount

**Answer: B,C**

### NEW QUESTION # 28

A customer's data questionnaire identifies the ethnic background source table as PA0077, and the source column as RACKY, and includes a list of 10 codes and mapped tables in the Notes/Example Column. How do you input this information into the specification template? There are 2 correct answers to this question.

- A. Include PA0077 RACKY in the source of the Hierarchy Options tab
- B. Include PA0077 RACKY in the source of the Analysis Options tab
- C. Include the 10 codes in the source column of the Analysis Options tab
- D. Include the 10 codes in the Ethnic Background table of the Code Mapping tab

**Answer: B,D**

### NEW QUESTION # 29

You need to include benchmark data in a custom report created in Report Center that looks like the screenshot below. What component group do you use to create this image?



- A. Image

- B. Data Source
- C. Chart
- D. Gauge

**Answer: D**

#### NEW QUESTION # 30

Which of the following are NOT found on the Extract Tables tab of the Specification Document? Please choose the correct answer.

- A. Mapping level
- B. Tabic name
- C. Frequency
- D. Extract type

**Answer: A**

#### NEW QUESTION # 31

What time dimension is NOT available in SAP SuccessFactors Workforce Analytics to analyze data?

Please choose the correct answer.

- A. Bi-weekly
- B. Yearly
- C. Monthly
- D. Quarterly

**Answer: A**

#### NEW QUESTION # 32

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