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### SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q72-Q77):

### NEW QUESTION # 72

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. OR
- B. NOT
- C. AND

**Answer: A**

Explanation:

\* Filter Groups in Table Reports When using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.

\* Explanation of Correct Answer

\* Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.

\* The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").

References

\* SAP SuccessFactors Reporting Filters Guide

### NEW QUESTION # 73

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?



- A. Create the corresponding filter on each chart.
- B. Enable Cascading Effects.
- C. Configure it for Linked Analysis.
- D. Convert it to a Story Filter.

**Answer: C**

Explanation:

\* Linked Analysis

- \* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.
  - \* Why This is Correct
  - \* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
  - \* Why Other Options are Incorrect
  - \* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
  - \* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
  - \* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.
- References
- \* SAP SuccessFactors Linked Analysis Feature Guide

#### NEW QUESTION # 74

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to the fields in the report.
- B. The user may NOT have access to run reports.
- C. The user may NOT have access to the relevant report domain.
- **D. The user may NOT have the same line of sight.**

**Answer: D**

#### NEW QUESTION # 75

When a user builds a query, what is the default People Scope of the query?

- A. The HR reports of the logged-in user
- B. All Reports of the logged-in user
- **C. Direct Reports of the logged-in user**
- D. All employees in the department of the logged-in user

**Answer: C**

Explanation:

- \* Default People Scope:
- \* When building a query, the default People Scope is set to the Direct Reports of the logged-in user. This ensures the user only sees data relevant to their scope of responsibility.

#### NEW QUESTION # 76

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool.

What tool can you use to create this tile?

- A. LMS Report Designer
- B. Business Intelligence Reporting Tool (BIRT)
- C. PDFSam
- **D. YouCalc designer**

**Answer: D**

#### NEW QUESTION # 77

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