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SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 2	<ul style="list-style-type: none">Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 3	<ul style="list-style-type: none">Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.
Topic 4	<ul style="list-style-type: none">Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.
Topic 5	<ul style="list-style-type: none">Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.
Topic 6	<ul style="list-style-type: none">Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.
Topic 7	<ul style="list-style-type: none">Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.
Topic 8	<ul style="list-style-type: none">Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q40-Q45):

NEW QUESTION # 40

What is included in the saved state of a bookmark for a Story report?

Note: There are 3 correct answers to this question.

- A. Input controls
- B. Prompts
- C. Filters
- D. Comments
- E. Data

Answer: A,B,C

NEW QUESTION # 41

You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object. What must you do to enable a custom MDF object to be listed in the Available Data section of Query

Designer?

- A. Update the Report Object Configuration Entity record for the object and set it as a root report object.
- B. Create a Report Schema Configuration Entity Record.
- C. Create a custom schema join using the Report Schema Join Manager tool.
- **D. Update the Report Object Configuration Entity record for the object and associate the object with a schema.**

Answer: D

Explanation:

* Scenario Analysis

* Custom MDF (Metadata Framework) objects, such as company car information, must be configured properly to appear in the Available Data section of the Query Designer.

* Solution

* Updating the Report Object Configuration Entity (ROCE) record to associate the custom MDF object with a schema ensures it is recognized in the reporting layer.

* Why Other Options are Incorrect

* A: Creating a custom schema join is not necessary to make the object available.

* C: Report Schema Configuration Entity is not applicable in this context.

* D: Setting it as a root report object is not required for inclusion in Query Designer.

References

* SAP SuccessFactors Reporting Configuration Guide

NEW QUESTION # 42

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- **A. The MDF object must have an externalCode of datatype Generic Object.**
- B. The MDF object must have an externalCode of datatype User
- C. The MDF object must NOT be linked to another schema.
- **D. The MDF object must be linked to a schema as a root object.**

Answer: A,D

Explanation:

* Requirements for Reportable Custom Blocks

* A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.

* Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.

* Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.

* Why Other Options are Incorrect

* B: MDF objects can be linked to other schemas; this does not affect their reportability.

* D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

* SAP SuccessFactors People Profile Configuration Guide

NEW QUESTION # 43

A user reports they are unable to successfully create a new Story report in Report Center. The page is stuck in a blank loading screen. How do you validate the user exists and has the proper configuration in the SAP Analytics Cloud Solution?

- **A. In the SuccessFactors HXM suite, use the check tool to run the "Availability of user record for People Analytics" check.**
- B. In the SAC instance, use the Users tool to verify the account exists and is assigned the correct role.
- C. In the WFA administrative area, use the User Maintenance tool to verify the account exists and is assigned the correct role.
- D. In the SuccessFactors HXM suite, use the Employee Export tool to verify the employee has a PERSON_GUID assigned.

Answer: A

NEW QUESTION # 44

You transferred a report to another instance.

Where can you start the validation of this report?

Note: There are 2 correct answers to this question.

- A. Report Distributor -> Validate
- B. Admin Center -> Report - Canvas Validation
- C. Report Center -> Edit the Report
- D. Admin Center -> Manage Report Center

Answer: A,B

NEW QUESTION # 45

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