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SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.
Topic 2	<ul style="list-style-type: none"> Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 3	<ul style="list-style-type: none"> Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.
Topic 4	<ul style="list-style-type: none"> Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 5	<ul style="list-style-type: none"> Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.
Topic 6	<ul style="list-style-type: none"> Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q68-Q73):

NEW QUESTION # 68

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Story
- B. Table
- C. Page
- D. Query

Answer: A,C

NEW QUESTION # 69

When you use a column of type text as a measure in a pivot query, which of the following pivot functions are available?

Note: There are 2 correct answers to this question.

- A. Concatenate
- B. Max
- C. Sum
- D. Distinct Count

Answer: A,D

NEW QUESTION # 70

You are creating a calculated column to calculate an employee's organizational tenure.



The screenshot shows the SAP Calculated Column Designer interface. The formula field contains the expression `[LAST_DAY_OF_CURRENT_MONTH%]` minus `Hire Date`. The formula is highlighted with a red box. The left sidebar shows the data source structure, including sections for Employee Profile, Employee Information, and various date fields like Hire Date, Date Of Birth, Service Date, and Date of Position. The `Number` data type is selected for the column.

Why does the formula in the screenshot result in an error?

- A. An "if then else" statement needs to be included.
- B. The result of the formula is negative.
- C. An incorrect dynamic date variable has been used.
- D. An incorrect data type has been selected.

Answer: C

NEW QUESTION # 71

An administrator creates a new MDF object for storing attachments related to an employee's dependents. After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA. How can the administrator quickly make the data available for reporting?

- A. Use Purge Advanced Reporting Metadata Cache Tool.
- B. Use Refresh Analytics Permissions Tool.
- C. Use WFA on HANA Data Factory to rebuild the cube.
- D. Request a Metadata Refresh from SAP SuccessFactors Support.

Answer: A

NEW QUESTION # 72

In the advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.

- A. Configure a table restriction of the Global Job Information table.

- B. Change the table join to the Compensation table to an inner join.
- C. **Duplicate the Compensation table.**
- D. **Configure a table restriction of the Compensation table.**

Answer: C,D

NEW QUESTION # 73

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