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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

Topic 2	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 4	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 5	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 6	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q66-Q71):

NEW QUESTION # 66
You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- B. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- D. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job- related fields from the Global Job Information table.

Answer: A,B

Explanation:
* Scenario Analysis

* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.
* Correct Steps
* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.
* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.
* Why Other Options are Incorrect
* C: The Employee Information table does not contain all required personal details.
* D: Starting with User does not provide access to the necessary fields.
References
* SAP SuccessFactors Query Designer Guide
Let me know if additional clarification is needed!

NEW QUESTION # 67

Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to this question.

- A. Report Transfer
- B. Report Distributor
- C. Report Center
- D. SFTP Configuration

Answer: A,C

Explanation:
* Report Transfer (A):
* The Report Transfer tool is specifically designed to move reports from one instance (test) to another (production).
* Report Center (D):
* Reports can also be exported and imported manually using the Report Center if the report type supports it.

NEW QUESTION # 68

What is included in the saved state of a bookmark for a Story report? Note: There are 3 correct answers to this question.

- A. Input controls
- B. Filters
- C. Data
- D. Prompts
- E. Comments

Answer: A,B,D

Explanation:
When saving a bookmark for a Story report, the following states are saved:
* Filters (A): Any applied filters are retained in the bookmark.
* Input Controls (B): User-defined inputs (like sliders or dropdowns) are preserved.
* Prompts (D): User-specified prompts during execution are also included.

NEW QUESTION # 69

What is a prerequisite for using the SuccessFactors standard canvas report templates?

- A. The templates must have been loaded within Report Center.
- B. The customer must have licensed SuccessFactors Employee Central
- C. The customer must have enabled the templates in Provisioning.
- D. The templates must have been downloaded from the Success Store.

Answer: C

Explanation:

* Enabling Templates in Provisioning:
* SuccessFactors standard canvas report templates must be enabled in Provisioning by an implementation partner or SAP administrator before they can be used.

NEW QUESTION # 70

You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object. What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Update the Report Object Configuration Entity record for the object and set it as a root report object.
- B. Update the Report Object Configuration Entity record for the object and associate the object with a schema.
- C. Create a custom schema join using the Report Schema Join Manager tool.
- D. Create a Report Schema Configuration Entity Record.

Answer: B

Explanation:
* Scenario Analysis
* Custom MDF (Metadata Framework) objects, such as company car information, must be configured properly to appear in the Available Data section of the Query Designer.
* Solution
* Updating the Report Object Configuration Entity (ROCE) record to associate the custom MDF object with a schema ensures it is recognized in the reporting layer.
* Why Other Options are Incorrect
* A: Creating a custom schema join is not necessary to make the object available.
* C: Report Schema Configuration Entity is not applicable in this context.
* D: Setting it as a root report object is not required for inclusion in Query Designer.
References
* SAP SuccessFactors Reporting Configuration Guide

NEW QUESTION # 71

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