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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q19-Q24):

NEW QUESTION # 19

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- A. LMS Report Designer
- B. PDFSam
- C. Business Intelligence Reporting Tool (BIRT)
- **D. YouCalc designer**

Answer: D

Explanation:

- * Purpose of YouCalc Designer
- * The YouCalc Designer is a specialized tool that allows the creation of highly customized and advanced tiles for dashboards. It supports more complex configurations than the Online Tile Builder.
- * Why Other Options are Incorrect
- * A. PDFSam: This is a tool for splitting and merging PDF files, not related to dashboards.
- * B. BIRT: Business Intelligence Reporting Tool is for building custom reports, not dashboard tiles.
- * C. LMS Report Designer: This tool is specific to Learning Management System (LMS) reporting, not tiles.

References

- * SAP SuccessFactors Dashboard and Tile Management Guide

NEW QUESTION # 20

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Create Report access to the domain
- B. Access to Insights
- C. Ability to manage Tiles and Dashboards
- **D. Run Report access to the domain**

Answer: D

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

- * Understand Role-Based Permissions (RBP):
- * In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.
- * Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.
- * Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:
- * Run Report Access: This allows users to execute reports for domains they are permitted to access.
- * Create Report Access: This enables users to create or modify reports.
- * Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.
- * Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.
- * Diagnosing the Issue:
- * The given scenario describes a user being unable to view a shared table report.
- * The most likely cause is the absence of Run Report access to the domain associated with the table report.
- * Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.
- * Steps to Resolve:
- * Navigate to Admin Center # Manage Permission Roles.
- * Select the permission role assigned to the user in question.
- * Click Permissions # Reports Permissions.
- * Verify that the Run Report Permission is granted for the specific domain associated with the shared report.
- * If not, enable this permission and save the changes.

* Test Access:

* After updating the permissions, the user should be able to view the table report in the Report Center.

* SAP SuccessFactors Help Portal: Role-Based Permissions

* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.

* SAP KBA 2461114: Troubleshooting Report Center permissions.

* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).

Step-by-Step Analysis:References and Documentation:This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 21

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Job Information table, expand the Company Car Field.
- B. In Job information table, select the Assignment Date field.
- C. In Related tables, add the Company Car table to the Query.
- D. In the Company Car table, select the Assignment Date Field.

Answer: A,D

Explanation:

To include the Assignment Date of a Company Car in your query:

* In Job Information Table, Expand the Company Car Field (A):

* Open the Job Information table in Query Designer.

* Locate the Company Car field and expand it to access related fields and data.

* In the Company Car Table, Select the Assignment Date Field (D):

* Add the Company Car table from the related tables section to the query.

* Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 22

You are working with nested labels on your instance in Report Center.

How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Edit the Talent Management label in Manage Labels.
- B. Set "Nest label in;" to Talent Management.
- C. Set "Nest label in;" to Recruiting.
- D. Edit the Recruiting label in Manage Labels.

Answer: B,D

Explanation:

* Set "Nest Label In" to Talent Management (B):

* To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.

* Edit the Recruiting Label in Manage Labels (D):

* You can adjust the nested label under "Recruiting" to align it under the correct parent category.

NEW QUESTION # 23

Which are valid destinations of a scheduled Report Distributor bundle? Note; There are 3 correct answers to this question.



- A. E-Mail
- B. Run Offline
- C. Home Page
- D. FTP
- E. Notification

Answer: A,B,D

Explanation:

In SAP SuccessFactors Report Distributor, scheduled bundles are used to deliver reports to predefined destinations. The valid destinations include:

* Run Offline (C):

* This option allows reports to be generated and stored in the "My Jobs" section of the user who scheduled the report.

* It is particularly useful for large reports that take time to generate.

* FTP (D):

* Reports can be sent directly to an external server using FTP (File Transfer Protocol).

* This requires configuring FTP server details in the system before scheduling the bundle.

* E-Mail (E):

* Reports can be sent to recipients via email as attachments.

* You need to specify valid email addresses during report scheduling.

NEW QUESTION # 24

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