

C-THR92-2505 Exam Material - C-THR92-2505 Review Guide



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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

Topic 5	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 6	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 7	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

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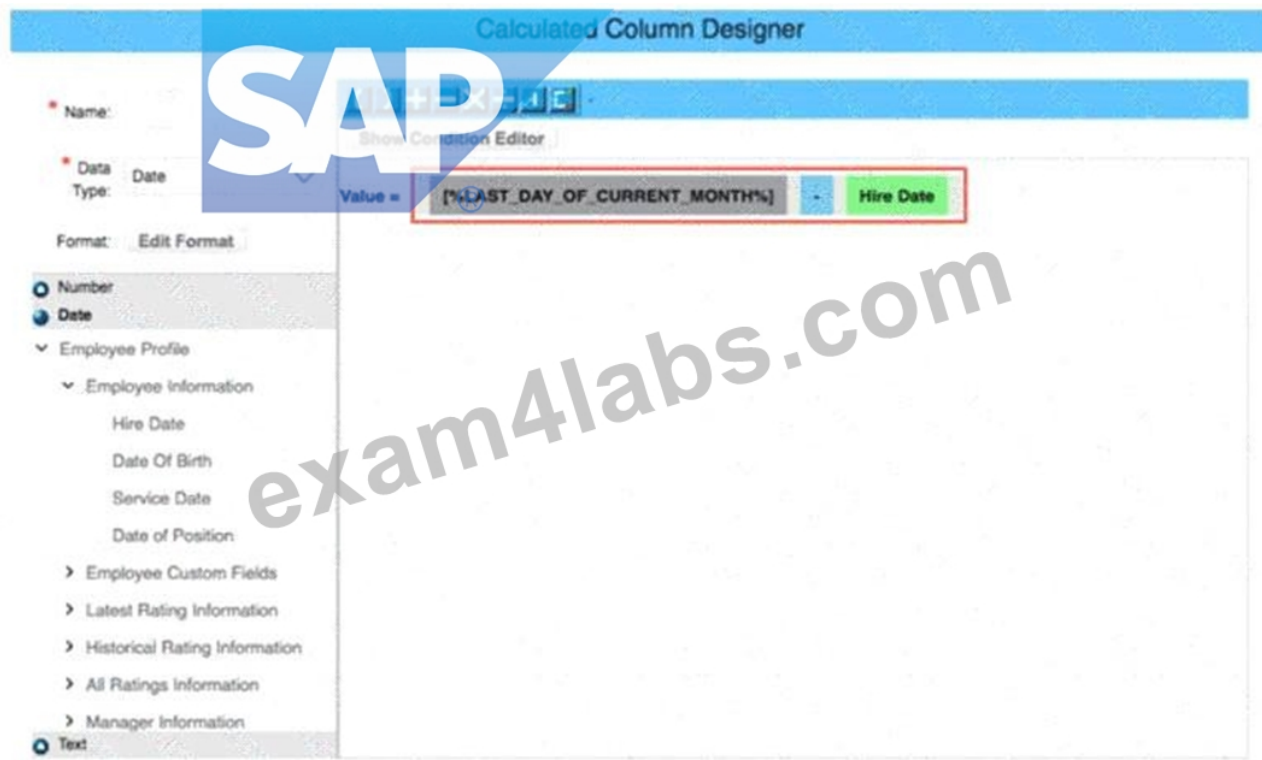
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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q53-Q58):

NEW QUESTION # 53

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?



- A. The result of the formula is negative.
- B. An "if then else" statement needs to be included.
- C. An incorrect data type has been selected.
- D. An incorrect dynamic date variable has been used.

Answer: C

Explanation:

* Error Analysis

* Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.

* Why the Error Occurs

* The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or "Date"), the calculation fails.

* Why Other Options are Incorrect

* A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.

* B (If Then-Else Statement): Such a statement is unnecessary in the given formula.

* C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.

References

* SAP SuccessFactors Calculated Columns Guide

NEW QUESTION # 54

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.

Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- B. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- C. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.
- D. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1

1/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.

Answer: A,B

Explanation:

To create a report that returns only employees born in 1961 and enable runtime customization:

* Option A:

* Use Manage Query Filters to specify the condition:

* Expand the Personal Information table and select the Date of Birth column.

* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.

* Option D:

* Use Date Options from the Toolbar and select the following:

* Set Date Type to As of Date.

* Set the As of Date to 1/1/1961.

* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.

* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 55

Which of the following steps do you take to import an SAP SuccessFactors-provided story report template?

Note: There are 3 correct answers to this question.

- A. Choose the SAP SuccessStore.
- **B. Select the template and choose Import.**
- **C. Select Import in Report Center.**
- **D. Choose the Content Store tab.**
- E. Select Import Data in Import and Export Data tool.

Answer: B,C,D

Explanation:

To import an SAP SuccessFactors-provided story report template:

* Select the Template and Choose Import (A):

* Navigate to the list of available templates in the Report Center.

* Select the specific template and click the "Import" option.

* Choose the Content Store Tab (D):

* Access the Content Store to locate story report templates provided by SAP.

* This is where prebuilt reports and templates are made available.

* Select Import in Report Center (E):

* The actual import process is completed through the Report Center by choosing the import option.

NEW QUESTION # 56

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Enable Visual Publisher.
- **B. Allow BIPublisher template upload.**
- C. Additional Adhoc Subdomain Schemas Configuration.
- D. Enable BIPublisher to BIRT Template Converter.

Answer: B

Explanation:

* Enabling Custom BIRT Templates

* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.

* Why Other Options are Incorrect

* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.

* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.

* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

NEW QUESTION # 57

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool? Note: There are 3 correct answers to this question.

- A. Run Report: Employee Profile
- B. Canvas Designer
- C. Report Center
- D. Create Reports: Employee Profile
- E. Canvas Designer Admin

Answer: B,C,D

Explanation:

* Required Permissions Overview To create a canvas report on Employee Profile data using the Detailed Reporting tool, specific permissions must be granted in SAP SuccessFactors Report Center.

* Explanation of Correct Answers

* B. Canvas Designer: This permission is required to access and use the Canvas Designer tool for creating advanced reports.

* C. Create Reports: Employee Profile: This permission allows users to generate reports specifically based on Employee Profile data.

* E. Report Center: This grants access to the Report Center where all reporting activities, including creating and managing reports, are carried out.

* Explanation of Incorrect Answers

* A. Canvas Designer Admin: This permission is for administrative control over Canvas Designer, not necessarily for report creation.

* D. Run Report: Employee Profile: This is for running reports, not creating them.

References

* SAP Help Portal: Reporting Permissions

* SAP SuccessFactors Admin Guide

NEW QUESTION # 58

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