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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

Topic 2	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 3	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 5	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 6	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q63-Q68):

NEW QUESTION # 63

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.



- A. Configure a table restriction of the Compensation table.
- B. Duplicate the Compensation table.
- C. Change the table join to the Compensation table to an inner join.
- D. Configure a table restriction of the Global Job Information table.

Answer: A,B

Explanation:

To meet the specified query requirements in Advanced Reporting:

* Duplicate the Compensation Table (B):

* You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.

* Configure a Table Restriction of the Compensation Table (C):

* Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

NEW QUESTION # 64

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Table
- B. Page
- C. Query
- D. Story

Answer: B,D

Explanation:

* Cascading Effect in Story Filters

* Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).

* Explanation of Correct Answers

* B (Page): Filters applied at the page level affect all charts on that page.

- * C (Story): Filters applied at the story level cascade to all pages and charts within the story.
- * Why Other Options are Incorrect
- * A (Table): Table filters do not cascade to charts.
- * D (Query): Query filters are independent and do not cascade.

References

- * SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 65

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Outer
- **B. Left**
- C. Inner

Answer: B

Explanation:

- * Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.
- * Types of Joins
- * Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- * Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
- * Inner Join: Includes only rows that have matches in both tables.
- * Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

- * SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 66

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool. What tool can you use to create this tile?

- **A. YouCalc designer**
- B. LMS Report Designer
- C. PDFSam
- D. Business Intelligence Reporting Tool (BIRT)

Answer: A

Explanation:

- * Purpose of YouCalc Designer
- * The YouCalc Designer is a specialized tool that allows the creation of highly customized and advanced tiles for dashboards. It supports more complex configurations than the Online Tile Builder.
- * Why Other Options are Incorrect
- * A. PDFSam: This is a tool for splitting and merging PDF files, not related to dashboards.
- * B. BIRT: Business Intelligence Reporting Tool is for building custom reports, not dashboard tiles.
- * C. LMS Report Designer: This tool is specific to Learning Management System (LMS) reporting, not tiles.

References

- * SAP SuccessFactors Dashboard and Tile Management Guide

NEW QUESTION # 67

In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. Filter Groups
- **B. Runtime**
- C. Dynamic
- **D. People Scope**

Answer: B,D

Explanation:

* Runtime Filters (A):

* These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.

* People Scope (D):

* This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

NEW QUESTION # 68

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