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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 3	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 4	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 5	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 6	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 7	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q77-Q82):

NEW QUESTION # 77
When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- A. Reporting Menu
- B. Metrics Panel
- C. Report Center
- D. Home Page

Answer: A,C

Explanation:
* Reporting Menu (A):
* Users can access shared canvas reports directly from the Reporting Menu in SAP SuccessFactors.
* Report Center (D):
* The primary location for managing and accessing all types of reports, including shared canvas reports, is the Report Center.

NEW QUESTION # 78

In a Story, which of the following would make it possible for a filter to update multiple charts using linked analysis? Note: There are 2 correct answers to this question.

- A. The charts should have the same data source.
- B. The charts should use the same measures.
- C. The data sources for the charts should contain linked dimensions.
- D. The chart should use the same aggregation.

Answer: A,C

Explanation:
To enable a filter to update multiple charts using linked analysis in a Story report:
* Same Data Source (C):
* All the charts must share the same data source to allow consistent filtering and updates across the visuals.
* Linked Dimensions in Data Sources (D):
* If the charts use different data sources, those sources must contain linked dimensions to allow the filter to propagate changes.

NEW QUESTION # 79

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool? Note: There are 3 correct answers to this question.

- A. Canvas Designer Admin
- B. Report Center
- C. Create Reports: Employee Profile
- D. Run Report: Employee Profile
- E. Canvas Designer

Answer: B,C,E

Explanation:
* Required Permissions OverviewTo create a canvas report on Employee Profile data using the Detailed Reporting tool, specific permissions must be granted in SAP SuccessFactors Report Center.
* Explanation of Correct Answers
* B. Canvas Designer: This permission is required to access and use the Canvas Designer tool for creating advanced reports.
* C. Create Reports: Employee Profile: This permission allows users to generate reports specifically based on Employee Profile data.
* E. Report Center: This grants access to the Report Center where all reporting activities, including creating and managing reports, are carried out.
* Explanation of Incorrect Answers
* A. Canvas Designer Admin: This permission is for administrative control over Canvas Designer, not necessarily for report creation.
* D. Run Report: Employee Profile: This is for running reports, not creating them.
References
* SAP Help Portal: Reporting Permissions
* SAP SuccessFactors Admin Guide

NEW QUESTION # 80

Which tool can you use to create tiles offline?

- A. YouCalc Designer
- B. Detailed Reporting
- C. Query Workspace
- D. Advance Reporting

Answer: A

Explanation:
* Purpose of YouCalc Designer

* YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.
* Why Other Options are Incorrect
* B. Query Workspace: This is used for creating queries but not for designing tiles.
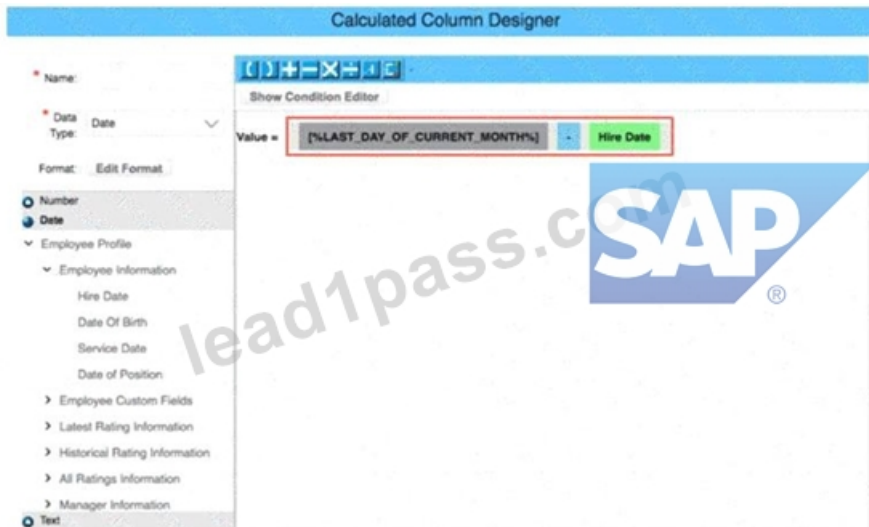* C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.
* D. Detailed Reporting: This is used for building reports, not dashboards or tiles.
References
* SAP SuccessFactors Tile-Based Dashboards Guide

NEW QUESTION # 81

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?

- * A. An incorrect data type has been selected.
- * B. The result of the formula is negative.
- * C. An incorrect dynamic date variable has been used.
- * D. An "if then else" statement needs to be included.

Answer: A

Explanation:
* Error Analysis
* Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.
* Why the Error Occurs
* The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or "Date"), the calculation fails.
* Why Other Options are Incorrect
* A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.
* B (If-Then-Else Statement): Such a statement is unnecessary in the given formula.
* C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.
References
* SAP SuccessFactors Calculated Columns Guide

NEW QUESTION # 82

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