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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

Topic 4	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 5	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 6	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 7	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q14-Q19):

NEW QUESTION # 14
In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Table
- B. Story
- C. Query
- D. Page

Answer: B,D

Explanation:
* Cascading Effect in Story Filters
* Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).
* Explanation of Correct Answers
* B (Page): Filters applied at the page level affect all charts on that page.
* C (Story): Filters applied at the story level cascade to all pages and charts within the story.
* Why Other Options are Incorrect
* A (Table): Table filters do not cascade to charts.
* D (Query): Query filters are independent and do not cascade.
References
* SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 15

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image).
How do you make the outputs match?
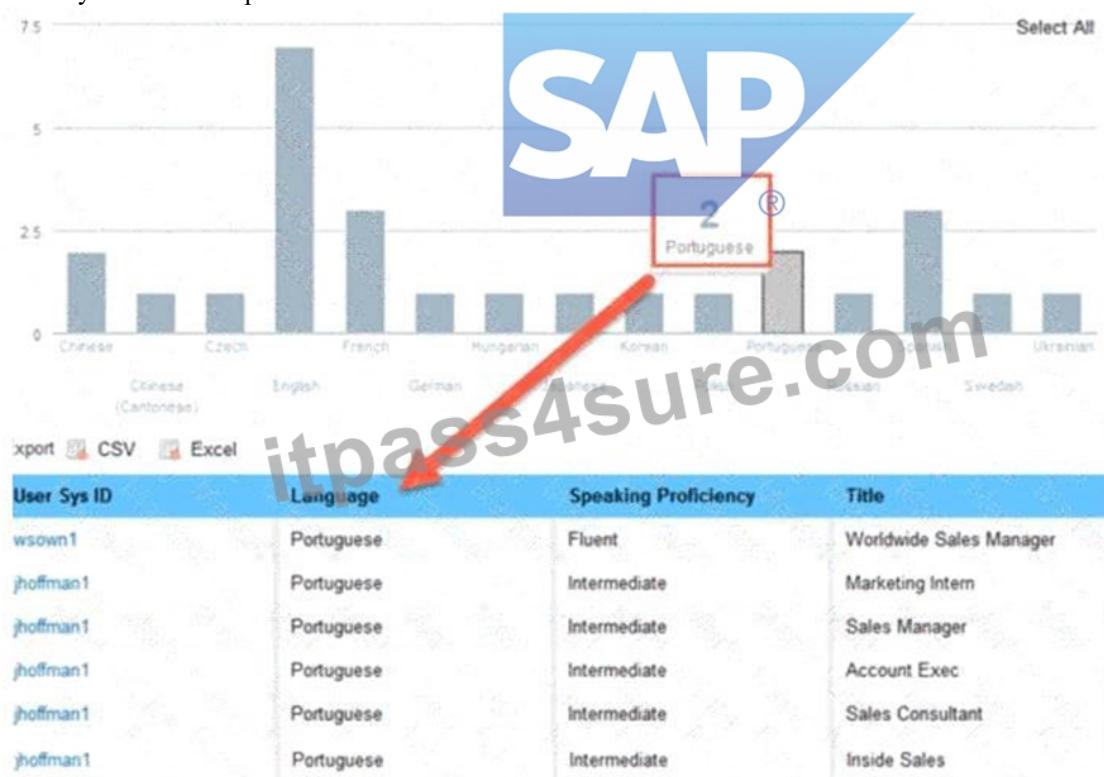
- A. Remove the column that would generate multiple entries per metric.
- B. Remove the category assignment field.
- C. Change the metric calculation from Count to Count (Distinct).
- D. Configure a filter to remove the duplicate column.

Answer: A

Explanation:
* Mismatch Between Drill-Down and Chart Values:
* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).
* Resolution:
* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).
* Why Other Options Are Incorrect:
* A: Filtering does not eliminate duplicates inherent in the column structure.
* B: Removing the category assignment field alters the chart structure and is unnecessary.
* C: Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.
* SAP SuccessFactors Dashboard Configuration Guide
References and Documentation:

NEW QUESTION # 16

How do you give an analyst permission to build tiles?

- A. Assign the analyst as a dashboard administrator in Provisioning.
- B. Assign the role-based permission in the Analytics RBP Category.
- C. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.
- D. Add the analyst to the role-based permission group Dashboard Administrators.

Answer: C

Explanation:
* Granting Tile Creation Permissions

* To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.
* Why Other Options are Incorrect
* A. Analytics RBP Category: This does not provide permissions specific to tiles.
* B. Dashboard administrator in Provisioning: Provisioning is not required for this task.
* C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.
References
* SAP SuccessFactors Role-Based Permissions Documentation

NEW QUESTION # 17

In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A. Average
- B. Data type conversion
- C. Concatenation
- D. If/Then/Else statement

Answer: A,C

Explanation:
* Concatenation (A):
* Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").
* Average (C):
* Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

NEW QUESTION # 18

You are working with nested labels on your instance in Report Center.
How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Edit the Recruiting label in Manage Labels.
- B. Set "Nest label in:" to Talent Management.
- C. Set "Nest label in;" to Recruiting.
- D. Edit the Talent Management label in Manage Labels.

Answer: A,B

Explanation:
* Set "Nest Label In" to Talent Management (B):
* To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.
* Edit the Recruiting Label in Manage Labels (D):
* You can adjust the nested label under "Recruiting" to align it under the correct parent category.

NEW QUESTION # 19

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