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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q23-Q28):

NEW QUESTION # 23

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) = 1. When will the first account start?

- A. 2022-03-15 00:00:00
- B. 2022-01-01 00:00:00
- C. 2023-01-01 00:00:00
- D. 2022-03-01 00:00:00

Answer: D

NEW QUESTION # 24

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval.

What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration? Note: There are 2 correct answers to this question.

- A. Negative with Duration-based time
- B. Negative with Clock Time-based time
- C. Positive with Clock time-based time
- D. Positive with Time Recording Calendar defined to weekly and Clock-Time based time

Answer: A,D

NEW QUESTION # 25

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022. If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- A. Taken = 0, Planned = 10
- B. Taken = 0, Planned = 30
- C. Taken = 10, Planned = 0
- D. Taken = 10, Planned = 30

Answer: A

NEW QUESTION # 26

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split? Note: There are 2 correct answers to this question.

- A. Time Record Filter
- B. Fixed Value
- C. Time Type Group
- D. Time Segment

Answer: B,C

NEW QUESTION # 27

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Planned Working Time
- B. Attendance
- C. On Call
- D. Extra
- E. Overtime

Answer: B,C,D

NEW QUESTION # 28

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