

C-THR94-2411 Online Bootcamps & Latest C-THR94-2411 Exam Objectives



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IT industry is growing very rapidly in the past few years, so a lot of people start to learn IT knowledge, so that keep them for future success efforts. SAP C-THR94-2411 certification exam is essential certification of the IT industry, many people frustrated by this certification. Today, I will tell you a good way to pass the exam which is to choose ITEXamDownload SAP C-THR94-2411 Exam Training materials. It can help you to pass the exam, and we can guarantee 100% pass rate. If you do not pass, we will guarantee to refund the full purchase cost. So you will have no losses.

SAP C-THR94-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Leave of Absence (LOA) and Time Off Reporting: This topic provides SAP Consultants with the knowledge to set up leave of absence (LOA) policies and manage related employee life-cycle events. It also explores reporting and analytics for LOA and time-off data and integration with payroll systems, enabling compliance and efficient tracking.
Topic 2	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This topic introduces SAP Consultants to the core functionalities of Time Off and Time Sheet in SAP SuccessFactors. It emphasizes configuring time profiles, time types, and work schedules while covering the fundamentals of time sheet setup and data capture.
Topic 3	• Time Valuation and Compensation: In this section, SAP Consultants explore the configuration of time valuation rules, thresholds, and overtime calculations. The topic also addresses integration with payroll for accurate compensation and management of complex scenarios like flextime and on-call schedules. This ensures competency in delivering comprehensive valuation solutions.
Topic 4	• Absence Requests in Time Off: This topic educates SAP Consultants on setting up absence types and defining policies within SAP SuccessFactors. It includes configuring workflows for absence request approvals, managing global holiday calendars, and generating insightful reports and analytics on absence data. This knowledge enhances global absence management capabilities.
Topic 5	• Time Off Imports and Integration: This section equips SAP Consultants with skills to import time-off data using templates, manage bulk updates, and integrate time-off data with payroll and Employee Central. Troubleshooting and maintaining data consistency are also discussed to ensure streamlined data workflows.
Topic 6	• Managing Clean Core: In this topic, SAP Consultants explore the principles of maintaining a Clean Core in SAP SuccessFactors. The section highlights best practices for minimizing customizations, leveraging standard features, and implementing techniques to ensure optimal system performance and scalability.

Topic 7	• Accrual Rules in Time Off: In this topic, SAP Consultants gain expertise in setting up accrual rules, configuring accrual periods, and implementing carry-forward policies. It also addresses testing scenarios to ensure compliance and provides best practices for handling exceptions and retroactive adjustments, enabling accurate and efficient accrual management.
Topic 8	• Configuring and Setting up Time Sheet: This topic focuses on configuring time sheet profiles and integrating work schedules for SAP Consultants. It includes setting up validations for time entries and approval workflows. Reporting on time sheet usage and compliance is also covered, ensuring consultants can deliver effective time management solutions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q33-Q38):

NEW QUESTION # 33

You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022. Which events are created in the Job Information?

- **A. Only Leave of Absence**
- B. Only Return to Work
- C. Leave of Absence and Data Change
- D. Leave of Absence and Return to Work

Answer: A

NEW QUESTION # 34

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- **A. Customers can use the dashboard in the dev, test, and production tenants.**
- **B. It can be accessed by using SAP For Me.**
- C. Customers can grant access to the dashboard to partners.
- D. It can be used in all SAP S/4HANA Cloud editions.

Answer: A,B

NEW QUESTION # 35

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- B. Time Recording Profile, Work Schedule, Holiday Calendar
- C. Time Recording Admissibility, Work Schedule, Holiday Calendar
- **D. Time Type Profile, Work Schedule, Holiday Calendar**

Answer: D

NEW QUESTION # 36

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Time Off
- **B. Time Tracking**
- C. Kronos
- **D. Time Sheet**

Answer: B,D

NEW QUESTION # 37

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours). On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM.

What will be the hours in Value 1 and Value 2 of the below rule?

Note:

Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM.

No previous and next rules are considered in this scenario.

No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

Time Valuation: Sample 2 (Sample 2)

External Name * Sample 2 ?

Valuation Type * Filter Segments from Input Groups ?

Time Segment Filter

Start Time	End Time	External Code	Entity UUID	(1) More
05:00 PM ?	11:59 PM ?	1 ?	B60419D937E049889AA334A7B5882F26 Details	

Entity UUID * CAEFBE645CFE48C2A39E5FB86119FF61

Time Type Group Below Value 1 (Value 1) ?

Time Type Group Above Value 2 (Value 2) ?

External Code * Sample 2 ?

Message Flag Don't Raise Message

Comment ?

Input Time Type Group

Time Type Group	Entity UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA) ?	0EF8C35DAF0844CCB17693AD9483787B ?	No ?	1 ?	Details

- A. Value 19 and Value 2 = 1
- B. Value 1 = 1 and Value 2 = 9
- C. Value 1 = 1 and Value 2 = 10
- **D. Value 1 10 and Value 2 = 1**

Answer: D

NEW QUESTION # 38

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