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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q65-Q70):

NEW QUESTION # 65

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022. During termination, accruals are recalculated by applying the following rule:

The screenshot shows the SAP SuccessFactors Time Management accrual rule configuration. The rule is for 'If' Day Of Month() > 15. The 'Then' block contains a 'Create Time Account Time Account Details' action with the following parameters: Posting Date: Accrual Rule Parameters Accrualable Start Date, Amount posted: 0, External Code: Generate External Code For Time Off(), Posting Type: Accrual, Posting Unit: Time Account Time Account Type Unit. The 'Else' block contains a 'Create Time Account Time Account Details' action with the following parameters: Posting Date: Accrual Rule Parameters Accrualable Start Date, Amount posted: (Multiply (Divide) (Dividend: 2, Divisor: Get Number Of Calendar Days() Start Date: Accrual Rule Parameters Start Date, End Date: Accrual Rule Parameters End Date) Factor: Get Number Of Calendar Days() Start Date: Accrual Rule Parameters Accrualable Start Date, End Date: Accrual Rule Parameters Accrualable End Date), External Code: Generate External Code For Time Off(), Posting Type: Accrual, Posting Unit: Time Account Time Account Type Unit.

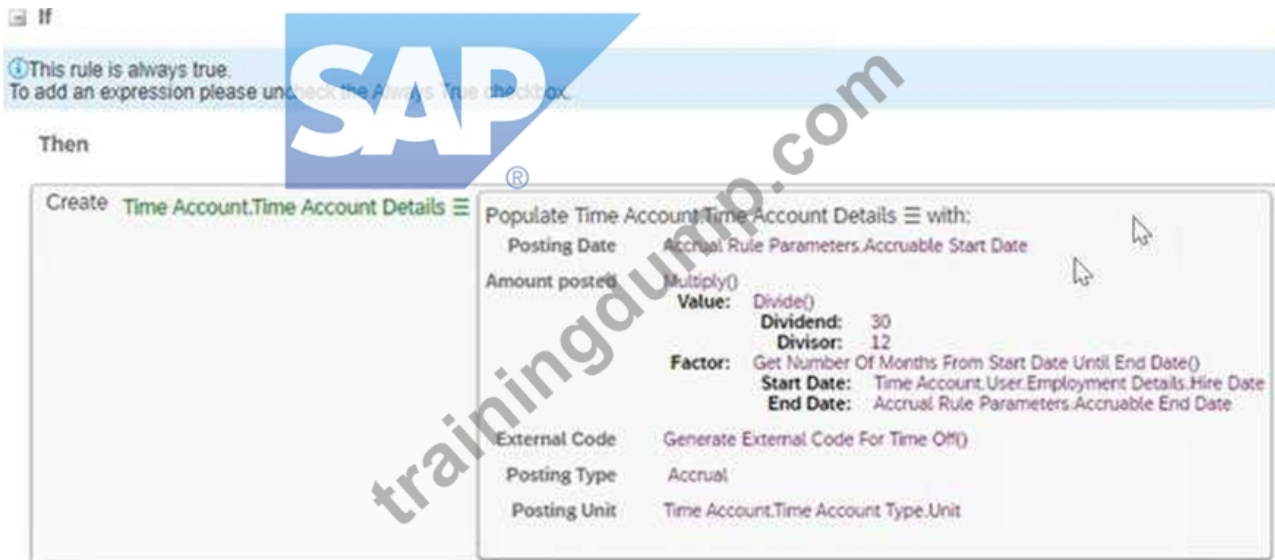
How much does the employee accrue for February 2022, which has 28 days?

- A. 0 days
- B. 2 days
- C. 1 day
- D. 0.5 days

Answer: B

NEW QUESTION # 66

What can you achieve using the following accrual rule?



- A. You pro-rate the accrual of 30 days per year based on seniority.
- B. You pro-rate the accrual of 30 days per year for the termination accrual period.
- C. You pro-rate the accrual of 30 days per year for the hire accrual period.
- D. You pro-rate the accrual of 30 days per year for a part-time employee.

Answer: D

NEW QUESTION # 67

Which of the following describe the Single Record Approval feature? Note: There are 2 correct answers to this question.

- A. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- B. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- C. Single Record Approval enables workflow for Temporary Time Information.
- D. Single Record Approval is available only when Time Tracking is enabled.

Answer: A,D

NEW QUESTION # 68

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- A. The Working Time Account balance is calculated effective of each timesheet period.
- B. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- C. A Time Off in Lieu account can be used for posting of Working Time Account.
- D. It calculates the difference between the employee's recorded working time and the planned working time.
- E. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.

Answer: B,C,D

NEW QUESTION # 69

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days. Which options can you choose when using the Cap Accrual rule function? Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)
- B. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- C. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- D. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)

Answer: A,B

NEW QUESTION # 70

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