

# C-THR94-2505 real dumps, SAP C-THR94-2505 dumps torrent



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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q43-Q48):

### NEW QUESTION # 43

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- B. Default Import Attendance Time Type defined in the Time Profile of the employee
- C. Clock In Clock Out Time Derivation Configuration object data

- D. Time Type Groups that are classified with Classification Working Time

**Answer: B**

#### NEW QUESTION # 44

You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- A. As a post save rule in the Time Type object definition
- B. As a save rule in the Employee Time object definition
- C. As a save rule in the Time Type object definition
- D. As a post save rule in the Employee Time object definition

**Answer: D**

#### NEW QUESTION # 45

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

- A. Leave of Absence can be displayed based on work schedule days.
- B. Leave of Absence can deduct balances from Time Accounts.
- C. Leave of Absence can be requested as a half day.
- D. Leave of Absence can be displayed based on calendar days.
- E. Leave of Absence can alter the employee's status in Job Information.

**Answer: A,D,E**

#### NEW QUESTION # 46

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- B. Time Type Profile, Work Schedule, Holiday Calendar
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Time Recording Admissibility, Work Schedule, Holiday Calendar

**Answer: B**

#### NEW QUESTION # 47

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- A. A Time Off in Lieu account can be used for posting of Working Time Account.
- B. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- C. It calculates the difference between the employee's recorded working time and the planned working time.
- D. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- E. The Working Time Account balance is calculated effective of each timesheet period.

**Answer: A,B,C**

#### NEW QUESTION # 48

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