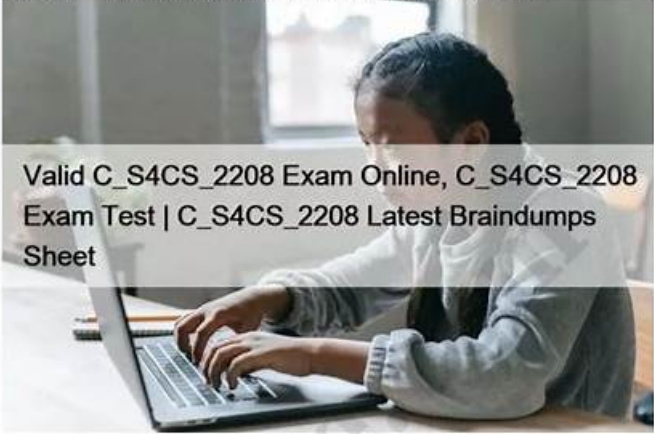


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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

Topic 3	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 5	Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 7	Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q18-Q23):

NEW QUESTION # 18

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Kronos
- B. Time Tracking
- C. Time Sheet
- D. Time Off

Answer: B,C

NEW QUESTION # 19

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = -2
- B. Accrual creation offset[days] = 1
- C. Accrual creation offset[days] = 0
- D. Accrual creation offset[days] = -1

Answer: D

NEW QUESTION # 20

What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- A. Enable customers to integrate with clock terminals directly using standard APIs
- B. Absence recording from Time Sheet UI
- C. Enable employees to record working time that ends exactly at midnight
- D. Time Valuation rules that support cross-midnight scenarios

Answer: A,D

NEW QUESTION # 21

What type of rule is recommended to perform validation checks on leave requests?

- A. Take Rule
- B. Save Rule
- C. Validate Rule
- D. Post Save Rule

Answer: A

NEW QUESTION # 22

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Time Valuation Period
- B. Time Valuation
- C. Workshedule
- D. Time Type
- E. Workflow

Answer: A,B,C

NEW QUESTION # 23

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