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SAP C-THR95-2405 Exam Syllabus Topics:

Topic	Details
Topic 1	• Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 2	• Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 3	• Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 4	• Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 5	• Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which area can you edit using the text replacement option?

- A. copy-from-my-other-goal-plan
- B. Instructions
- C. add-goal-to-plan
- D. competencies

Answer: B

NEW QUESTION # 67

Which templates could be available under the Goal Plan Permissions section of a permission role?Note: There are 3 correct answer to this question.

- A. A development plan template
- B. A career worksheet template
- C. A role readiness form template
- D. A mentoring template
- E. A learning activity template

Answer: A,B,E

NEW QUESTION # 68

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Edit Org Chart Configuration
- B. Manage Templates
- C. Configure Object Definition
- D. Import/Export Data Model

Answer: C

NEW QUESTION # 69

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 2 correct answers to this question.

- A. Provide a unique learning URL.
- B. Enable the mentoring program.
- C. Enable integration with SAP SuccessFactors Learning.
- D. Enable the transcript feature.

Answer: A,C

NEW QUESTION # 70

Which of the following are initial configurations to enable Career Worksheet? Note: There are 2 correct answers to this question.

- A. Upload a new career worksheet template from Form Template Settings.
- B. Upload a new career worksheet template from Provisioning.
- C. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- D. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.

Answer: B,D

NEW QUESTION # 71

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