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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q52-Q57):

NEW QUESTION # 52

Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A,C

NEW QUESTION # 53

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Set Security within the Career Path object.
- B. Enable the Generic Objects switch in Company Settings.
- C. Enable the Career Path V2 switch in Company Settings.
- D. Define the Miscellaneous Permissions.
- E. Grant the Configure Object Definition permission.

Answer: A,D,E

NEW QUESTION # 54

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Set preferences for the maximum number of mentees.
- B. Add localizations for mentoring program text.
- C. Define the key dates for the mentoring program.
- D. Utilize the Save Later button when interrupted.

Answer: A,D

NEW QUESTION # 55

Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel='true'?

- A. In the development goal block in People Profile when editing an existing goal
- B. In the development goal pop-up window when creating a new goal from the library
- C. In the development goal plan layout when the field is NOT at the top of the column
- D. In the development goal section of a PM form when the plan is synchronized with the form

Answer: B,D

NEW QUESTION # 56

Which text replacement option does NOT apply to Career Development Planning?

- A. copy-from-my-other-goal-plan
- B. cascade-selected
- C. category
- D. add-existing-goal-to-form

Answer: B

NEW QUESTION # 57

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