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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q14-Q19):

NEW QUESTION # 14

How do you implement Promotion Out Demotion Out and Transfer Out metrics? Note: There are 3 correct answers to this question.

- A. Map nodes into corresponding categories in the Separation Reason dimension.
- B. Configure measure Movement In.
- C. Configure measure Movement Out.
- D. Configure Event List and Hire Movement Terms.

- E. Map nodes into corresponding categories in the Recruitment Source dimension.

Answer: A,B,D

NEW QUESTION # 15

What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answers to this question.

- A. Create a custom report.
- B. Configure single sign-on.
- C. Configure the Drill-to-Detail display.
- D. Update the Data Specification document.

Answer: C,D

NEW QUESTION # 16

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To add additional logic to a base input measure or dimension
- B. To add a level to the structure of a dimension
- C. To create aggregations (or pivots) in data
- D. To create custom measures

Answer: A

NEW QUESTION # 17

In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. employmentinfo
- B. jobinfo
- C. compinfo
- D. payComponentRecurring

Answer: A

NEW QUESTION # 18

A base input measure configured in data factory does NOT produce any result.

Which of the following actions could be helpful to debug the error?

Note: There are 3 correct answers to this question.

- A. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- B. Add all fields used in measure calculation syntax into Drill to Detail.
- C. Create a dummy measure that returns all record from the same fact table.
- D. Create a new query in advanced reporting that returns the values derived for the base input measure.
- E. Return all records from Drill to Detail and manually check the value against measure syntax.

Answer: B,C,E

NEW QUESTION # 19

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