

C-THR96-2505 Learning Materials: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics & C-THR96-2505 Questions and Answers



SAP CERTIFICATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q81-Q86):

NEW QUESTION # 81

A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answers to this question.

- A. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- B. Add all fields used in measure calculation syntax into Drill to Detail.
- C. Create a new query in advanced reporting that returns the values derived for the base input measure.
- D. Create a dummy measure that returns all record from the same fact table.
- E. Return all records from Drill to Detail and manually check the value against measure syntax.

Answer: B,C,E

NEW QUESTION # 82

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from each pay component ID would be summed.
- B. The value from all pay component IDs would be retained separately.
- C. The value from each pay component ID would be overwritten sequentially.
- D. The value from all non-zero pay-component IDs would be retained separately.

Answer: C

NEW QUESTION # 83

How do you add columns to the Workforce Fact table?

- A. Select columns in a SQL statement in the Dimensions tab.
- B. Add measures in the Measures tab.
- C. Select columns in a table from the Tables and Columns screen.
- D. Add columns to a Workforce Analytics report.

Answer: C

NEW QUESTION # 84

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. Leafnode IDs generated via SQL do NOT match the values returned in the data.
- B. Leafnode descriptions generated via SQL do NOT match the values returned in the data.
- C. The SQL statement returns the external code and employee data uses the external code.
- D. The SQL statement returns the external code and employee data uses the internal code.
- E. The SQL statement returns the internal code and employee data uses the external code.

Answer: A,D,E

NEW QUESTION # 85

In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. jobInfo
- B. compInfo
- C. employmentInfo
- D. payComponentRecurring

Answer: D

NEW QUESTION # 86

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