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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 2	SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 3	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 4	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 5	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q80-Q85):

NEW QUESTION # 80

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Deploy Realize
- **B. Prepare Explore Realize Deploy**
- C. Discover Explore Deploy Realize
- D. Discover Prepare Realize Deploy

Answer: B

NEW QUESTION # 81

What are Restricted Input Measures?

- **A. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal**
- B. Breakdowns of measure values across administrative and geographic structures
- C. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- D. Base Input Measures filtered by Dimensions

Answer: A

NEW QUESTION # 82

During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- A. When configuring Lookups for Event and/or Event Reasons
- B. When adding a Termination measure
- **C. When creating Hires, Terminations, or Movements conditions**
- D. When configuring Separation Reason Dimensions

Answer: C

NEW QUESTION # 83

Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Contact Information
- C. Address Information
- D. Compensation Information

Answer: B,C

NEW QUESTION # 84

What are the foundations of an Analytics Cube? Note: There are 2 correct answers to this question.

- A. SAP SuccessFactors Employee Central
- B. Extract tables
- C. Dimension tables
- D. Fact tables

Answer: C,D

NEW QUESTION # 85

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) certification exam is one of the top-rated career advancement certification exams. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) certification exam can play a significant role in career success. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) certification you can gain several benefits such as validation of skills, career advancement, competitive advantage, continuing education, and global recognition of your skills and knowledge. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C-THR96-2505) certification is a valuable credential that assists you to enhance your existing skills and experience.

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