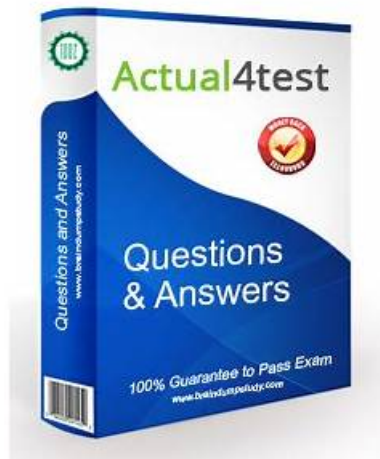


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One of the biggest highlights of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding prep torrent is the availability of three versions: PDF, app/online, and software/pc, each with its own advantages: The PDF version of C-THR97-2505 Exam Torrent has a free demo available for download. You can print exam materials out and read it just like you read a paper. The online version of C-THR97-2505 test guide is based on web browser usage design and can be used by any browser device. At the same time, the first time it is opened on the Internet, it can be used offline next time. You can practice anytime, anywhere. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding software supports the MS operating system and can simulate the real test environment. The contents of the three versions are the same.

SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 2	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.

Topic 3	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 4	Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q56-Q61):

NEW QUESTION # 56

What are some of the steps to assign the Review New Hire Data step to a hiring manager?

Note: There are 2 correct answers to this question.

- A. Add an HRIS element in the user data file
- B. Set rule SAP_ONB2_HMReviewCheck to True
- C. Set up role-based permissions
- D. Create a custom HRIS element as an MDF object

Answer: B,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Review New Hire Data Step" SAP SuccessFactors Onboarding Study Guide, Topic: "Task Assignment in Onboarding"

NEW QUESTION # 57

Which RBP permission will show you the Onboarding/Offboarding tools in Admin Center?

- A. Onboarding Admin Configuration Item
- B. Administrate Onboarding or Offboarding Content
- C. Manage Onboarding or Offboarding
- D. Show Onboarding Tasks Status on the Dashboard

Answer: B

NEW QUESTION # 58

How do you grant your administrator the ability to use the Update Process Flows for Onboarding tool?

- A. Add the Process Management permission to the Onboarding administrator role
- B. Add the administrator to OnboardingBpeAdmin group
- C. Add the administrator to OnboardingBPEServiceUser group
- D. Add the administrator to SAP_ONB2_ErrorFlowAdmins group

Answer: C

NEW QUESTION # 59

Which HRIS elements are required in order to include specific fields mapped between Recruiting Management and Employee Central?

Note: There are 3 correct answers to this question.

- A. jobInfo
- B. employmentInfo
- C. personInfo
- D. compInfo
- E. personallInfo

Answer: A,B,E

NEW QUESTION # 60

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object
- B. Enable the (ONB) Global Assignment User Welcome Message Trigger email template
- C. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments
- D. Enable Global Assignment in Onboarding General Settings
- E. Configure a business rule using the Trigger Onboarding Global Assignment scenario

Answer: A,B,E

NEW QUESTION # 61

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