

# Quiz SAP - Unparalleled C\_THR84\_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Study Reference



SAP CERTIFICATION

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## SAP C\_THR84\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li> </ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Implement Advanced Analytics:</b> This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Site Setup:</b> This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Move to Production:</b> This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• <b>Configure Locales:</b> This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.</li> </ul>

>> C\_THR84\_2505 Study Reference <<

## SAP C\_THR84\_2505 Associate Level Exam, Exam C\_THR84\_2505 Pass Guide

Our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C\_THR84\_2505) exam questions are being offered in three easy-to-use and compatible formats. These SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C\_THR84\_2505) exam dumps formats offer a user-friendly interface and are compatible with all devices, operating systems, and browsers. The DumpExam SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C\_THR84\_2505) PDF questions file contains real and valid SAP C\_THR84\_2505 exam questions that assist you in C\_THR84\_2505 exam dumps preparation and boost the candidate's confidence to pass the challenging SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C\_THR84\_2505) exam easily.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q44-Q49):

#### NEW QUESTION # 44

Which footer links are recommended on every Career Site Builder site to support search engine optimization (SEO)? Note: There are 2 correct answers to this question.

- A. Top Job Searches
- B. Careers Home
- C. Corporate Home
- D. View All Jobs

**Answer: A,D**

#### NEW QUESTION # 45

What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- A. Break up lengthy content and separate with headings.
- B. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).
- C. Use half the word count or less than conventional writing.
- D. Avoid using bulleted or numbered lists.
- E. Use high contrast text, for example, black text on a white background.

**Answer: A,C,E**

#### NEW QUESTION # 46

What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. CSB automatically populates hidden text on every page with the keywords provided in the metadata.
- **B. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.**
- C. A new site map is created and delivered to Google and Bing weekly.
- **D. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.**
- **E. The jobs posted to CSB sites are accessible to website crawlers.**

**Answer: B,D,E**

#### NEW QUESTION # 47

When the Unified Data Model is enabled, which of the following options are available when configuring the search experience? Note: There are 3 correct answers to this question.

- A. Configure a color or image for the search bar for each of your customer's brands.
- B. Select fields from the job requisition template to display in individual drop-down menus on the search bar.
- **C. Enable location-based searches on the search bar.**
- **D. Select fields from the job requisition template for the search results card and designate on which line of the card to display each.**
- **E. Configure options for the search results page and the job results cards for each of your customer's brands.**

**Answer: C,D,E**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Unified Data Model (UDM) enhances CSB's search experience:

\* Option A (Enable location-based searches on the search bar): Correct. UDM supports location-based filtering (e.g., via Google Maps integration), a key feature for candidate search.

\* Option D (Select fields from the job requisition template for the search results card and designate on which line of the card to display each): Correct. UDM allows customization of search result cards (e.g., title, location) via mapped fields, configurable in CSB.

\* Option E (Configure options for the search results page and the job results cards for each of your customer's brands): Correct. Multi-brand sites can tailor search results and cards per brand in CSB.

\* Option B (Select fields from the job requisition template to display in individual drop-down menus on the search bar): Incorrect. Drop-downs are predefined (e.g., category, location), not fully customizable per requisition fields.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide.

#### NEW QUESTION # 48

Your customer wants to build three About Us pages on their Career Site Builder (CSB) site, in addition to a link that opens a page on their corporate site. What are the steps to configure the About Us links in the header? Note: There are 3 correct answers to this question.

- **A. Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site.**
- **B. Create content type links in the header under About Us that link to the three internal pages.**
- C. Enable the About Us link in the header that is provided with all CSB sites.
- **D. Create a list type link in the header named About Us.**
- E. Create category type links in the header under About Us that link to the three internal pages.

**Answer: A,B,D**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Configuring header links in CSB:

\* Option A (Create content type links in the header under About Us that link to the three internal pages): Correct. Content pages (e.g., "About Us - Team") are linked as content type links in the header.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Content type links can be added to the header

to direct candidates to internal content pages, such as multiple 'About Us' pages, configured within CSB."

\* Option B (Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site): Correct. External links open corporate pages in a new tab/session.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "External type links in the header can be configured to open a new session, linking to pages hosted outside CSB, such as the customer's corporate site."

\* Option C (Create a list type link in the header named About Us): Correct. A list type link groups the internal and external links under a dropdown labeled "About Us."

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "A list type link can be created in the header (e.g., 'About Us') to organize multiple sub-links, including content and external types, in a dropdown menu."

\* Option D (Create category type links): Incorrect. Category links are for job listings, not content pages.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Header Configuration).

## NEW QUESTION # 49

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