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## CIPS L5M5 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.</li></ul>

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## **CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q86-Q91):**

### **NEW QUESTION # 86**

When a major garments factory faces adverse publicity due to alleged child labor, which of the following recognized techniques would be most effective in identifying the root cause of the issue?

- A. Whole life costs
- **B. Supply chain mapping**
- C. Value engineering
- D. Six sigma

**Answer: B**

Explanation:

Choice C - Supply chain mapping is a technique that enables a comprehensive analysis of the entire supply chain involved in the production and distribution of garment products. It helps identify the origin of the issue and how it spread. Therefore, it is the correct answer.

Incorrect answer:

Choice A - WLC is used to assess the total cost of an asset over its whole life, taking account of its initial cost and the cost of operation, maintenance, upgrade and disposal. It does not help in identifying the child labor issue.

Choice B - Value engineering is a method used to improve the value of a product or process, not primarily focused on issue identification.

Choice D- Six sigma is a methodology aimed at process improvement and reducing defects, not specifically tailored for issue identification.

Reference:

LO-2.1; Page 145; Mapping supply chains to achieve supply chain transparency

### **NEW QUESTION # 87**

Opportunities for disadvantaged producers and the payment of a local living wage are principles of which organisation?

- A. The European Union (EU)
- **B. The World Fair Trade Organisation (WFTO)**
- C. The International Labour Organisation (ILO)
- D. The Organisation for Economic Co-operation and Development (OECD)

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The World Fair Trade Organisation (WFTO) has a set of 10 principles designed to ensure fair and sustainable trade. These include providing opportunities for disadvantaged producers, ensuring the payment of a local living wage, promoting gender equity, and rejecting child labour and forced labour. The L5M5 study guide (p.295) confirms that the WFTO focuses on disadvantaged producers in developing countries, differentiating it from organisations like the ILO, which sets broader labour standards, and the OECD/EU, which focus on economic or political cooperation. Procurement professionals may encounter WFTO-certified suppliers, especially in commodities like coffee, cocoa, and handicrafts.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.295

### **NEW QUESTION # 88**

Ben is CEO of a UK company with £20m turnover and suppliers in the UK and China. Must Ben produce an Anti-Slavery Statement for his business?

- A. Yes - it must be published on his website

- B. No - the government will produce this for him
- **C. No - this is not a legal requirement for his company**
- D. Yes - it is compulsory for all companies in the UK

**Answer: C**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The UK Modern Slavery Act 2015 requires companies with an annual turnover of £36m or more to publish an annual Anti-Slavery and Human Trafficking Statement. The L5M5 study guide (p.90) confirms that Ben's company, with a turnover of £20m, does not meet the threshold and is therefore not legally required to publish a statement. However, even if not legally required, organisations are encouraged to act responsibly and voluntarily demonstrate compliance with ethical labour practices. Procurement professionals must be aware of turnover thresholds and ensure compliance when operating in larger organisations.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.90

### NEW QUESTION # 89

Mila's Catering Services has committed to paying living wages to its workers as part of its ESG objectives. Which of the following are reasons for this initiative? Select any TWO.

- **A. Improves long term buyer supplier relationships and makes them sustainable**
- B. Living wage laws can reduce job opportunities for less-skilled workers
- **C. Creates a positive impact on the society**
- D. Paying a living wage can be expensive, especially for small businesses with thin profit margins

**Answer: A,C**

Explanation:

Choice B - Paying living wages improves long term buyer supplier relationships and makes them sustainable thus is good for business. This option is correct.

Choice D- Living wages workers are working individuals who can actively take part in the local economy and boost local businesses. This therefore motivates business leaders and employees who want their company to make a positive impact on the society. This is also the correct answer.

Choice A - The imposition of living wages reduces job opportunities for the very families they are intended to help. When wages are legislated by government above those that would result in a competitive market, employers respond by reducing the number of workers they employ and/or the number of hours their employees work. That means living wage laws lead to higher unemployment for low-skilled workers and reduce opportunities for those entering the workforce to gain valuable skills and work experience. This is a downside of living wage and not a reason to take the initiative.

Choice C -Considering cost, paying a living wage can be expensive, especially for small businesses with thin profit margins thus is not a reason to undertake the initiative.

Reference:

LO-1.3; Page 92-93; Wages and social security arrangements

### NEW QUESTION # 90

Which of the following form the 'Triple Bottom Line'? Select THREE

- **A. planet**
- **B. profit**
- **C. people**
- D. product
- E. placement

**Answer: A,B,C**

Explanation:

People, Planet and Profit are the 'triple bottom line' - see p.3 of the study guide. This is also known as the 3Ps

### NEW QUESTION # 91

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