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### SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li> </ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Table Reports:</b> This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Provisioning Settings for Reporting:</b> This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Tile-Based Dashboard Framework:</b> This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q76-Q81):

### NEW QUESTION # 76

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must have an externalCode of datatype Generic Object.
- B. The MDF object must have an externalCode of datatype User
- C. The MDF object must be linked to a schema as a root object.
- D. The MDF object must NOT be linked to another schema.

**Answer: A,C**

Explanation:

- \* Requirements for Reportable Custom Blocks
- \* A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.
- \* Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.
- \* Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.
- \* Why Other Options are Incorrect
- \* B: MDF objects can be linked to other schemas; this does not affect their reportability.
- \* D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

- \* SAP SuccessFactors People Profile Configuration Guide

### NEW QUESTION # 77

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. You do NOT have RBP permission to the fields of the table.
- B. You do NOT have the data access permission to the schema.
- C. Only related or joined tables appear as available.
- D. The table does NOT have a Report Object Configuration Entity record.

**Answer: C**

Explanation:

- \* Schema and Table Relationships
- \* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).
- \* Why the 2019 Performance Review Table is Missing
- \* Since the Basic User Information table is selected, only tables directly related to it will appear.

The 2019 Performance Review Table is likely not joined directly to the User schema.

\* Why Other Options are Incorrect

\* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.

\* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.

\* D (No data access permission): This would restrict data access, not the visibility of the table.

References

\* SAP SuccessFactors Story Reporting Guide

### NEW QUESTION # 78

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.

Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.
- B. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- C. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.
- D. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.

**Answer: B,D**

Explanation:

To create a report that returns only employees born in 1961 and enable runtime customization:

\* Option A:

\* Use Manage Query Filters to specify the condition:

\* Expand the Personal Information table and select the Date of Birth column.

\* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.

\* Option D:

\* Use Date Options from the Toolbar and select the following:

\* Set Date Type to As of Date.

\* Set the As of Date to 1/1/1961.

\* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.

\* Ensure the filter is marked Selectable at Runtime.

### NEW QUESTION # 79

Which tool can you use to create tiles offline?

- A. YouCalc Designer
- B. Detailed Reporting
- C. Advance Reporting
- D. Query Workspace

**Answer: A**

Explanation:

\* Purpose of YouCalc Designer

\* YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.

\* Why Other Options are Incorrect

\* B. Query Workspace: This is used for creating queries but not for designing tiles.

\* C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.

\* D. Detailed Reporting: This is used for building reports, not dashboards or tiles.

## References

\* SAP SuccessFactors Tile-Based Dashboards Guide

### NEW QUESTION # 80

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Page
- B. Query
- C. Story
- D. Table

**Answer: A,C**

#### Explanation:

\* Cascading Effect in Story Filters

\* Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).

\* Explanation of Correct Answers

\* B (Page): Filters applied at the page level affect all charts on that page.

\* C (Story): Filters applied at the story level cascade to all pages and charts within the story.

\* Why Other Options are Incorrect

\* A (Table): Table filters do not cascade to charts.

\* D (Query): Query filters are independent and do not cascade.

#### References

\* SAP SuccessFactors Story Reporting Documentation

### NEW QUESTION # 81

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