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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q26-Q31):

NEW QUESTION # 26

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- A. Development Goals
- B. Role Readiness form
- C. Career Worksheet
- D. Career Path

Answer: C

NEW QUESTION # 27

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 200 mentors and mentees in total
- B. 3000 mentors and mentees in total
- C. 500 mentors and 500 mentees
- D. 3000 mentors and 3000 mentees

Answer: C

NEW QUESTION # 28

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- A. Career Development Plan Access permission

- B. Miscellaneous Permissions for Career Path
- C. Career Worksheet Access permission
- D. Career Worksheet Suggested Roles Access permission

Answer: C,D

NEW QUESTION # 29

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the text in the development plan template in Admin Center.
- B. Edit the field in the development plan template in Admin Center.
- C. Edit the text-replacement tag in the Career Worksheet XML.
- D. Modify the field in the Career Worksheet XML.

Answer: C

NEW QUESTION # 30

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

Enabling Career Worksheets and Career Paths

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You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved?



- A. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- B. A consultant can increase the value for <max-per-category> in the career worksheet XML.
- C. A user can remove the Human Resources Manager on the Suggested Roles tab.
- D. A user can remove the Human Resources Manager on the My Job Roles tab.

Answer: B,D

NEW QUESTION # 31

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