# C-THR83-2505완벽한 시험덤프공부, C-THR83-2505자격중덤프

DumpTOP의SAP C-THR83-2505덤프는 레알시험의 모든 유형을 포함하고 있습니다.객관식은 물론 드래그앤드랍, 시물문제등 실제시험문제의 모든 유형을 포함하고 있습니다. SAP C-THR83-2505덤프의 문제와 답은 모두 엘리트한 인증강사 및 전문가들에 의하여 만들어져SAP C-THR83-2505 시험응시용만이 아닌 학습자료용으로도 손색이 없는 덤프입니다.저희 착한SAP C-THR83-2505덤프 데려가세요~!

## SAP C-THR83-2505 시험요강:

| 주제 | 소개 |
|---|---|
| 주제 1 | • Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation. |
| 주제 2 | • Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality. |
| 주제 3 | • Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process. |
| 주제 4 | • Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation. |
| 주제 5 | • E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle. |

>> C-THR83-2505완벽한 시험덤프공부 <<

## C-THR83-2505완벽한 시험덤프공부 최신 시험덤프공부자료

DumpTOP의 SAP인증 C-THR83-2505덤프로 시험공부를 하신다면 고객님의 시간은 물론이고 거금을 들여 학원등록하지 않아도 되기에 금전상에서도 많은 절약을 해드리게 됩니다. SAP인증 C-THR83-2505덤프 구매의향이 있으

시면 무료샘플을 우선 체험해보세요.

# 최신 SAP Certified Associate C-THR83-2505 무료샘플문제 (Q24-Q29):

**질문 # 24**
Which of the following standard objects CANNOT be configured in the Job Requisition template?

- A. Division
- B. Position
- C. Type
- D. Location
- E. Offer

**정답：C,E**

**설명：**
The Offer object is not configured in the Job Requisition template as it is managed through the Offer Details template, a separate template for managing candidate offers once they reach the offer stage.
* Configurable Objects in Job Requisition Template:
* Position, Location, Division, and Type are standard objects that can be configured within the Job Requisition template. These fields help define the job's details and organizational structure.
* Separate Configuration for Offer:
* Offer-related fields and settings are configured in the Offer Details template, not in the Job Requisition template.
: SAP SuccessFactors Recruiting Management Implementation Guide - Job Requisition and Offer Templates Overview.

**질문 # 25**
In Admin Center where would you configure the e-mail template that is associated with the requisition route map?

- A. Manage Offer Letter Template
- B. Manage Recruiting Groups
- C. Manage Recruiting Settings
- D. E-mail Template Notification Settings

**정답：D**

**설명：**
To configure an email template associated with a requisition route map in SAP SuccessFactors Recruiting, administrators must use the E-mail Template Notification Settings. This is where email templates tied to various actions in the recruiting process, including requisition approval workflows (route maps), are managed and assigned.
Steps to Configure:
Go to Admin Center > E-mail Template Notification Settings.
Within this section, locate the templates associated with requisition events or requisition route maps.
Customize or assign the appropriate email template based on the route map stage or approval action for requisitions.
Reference:
Explanation of Incorrect Options:
Option A - Manage Recruiting Groups: This option is used to define recruiting groups for managing permissions across recruiting users, not for configuring email templates.
Option B - Manage Recruiting Settings: This setting allows configuration of general recruiting preferences but does not manage specific email templates.
Option C - Manage Offer Letter Template: This option is used exclusively for configuring offer letter templates, not requisition-related emails.

**질문 # 26**
What triggers the country-specific overrides on an Application template?

- A. The derived country field in the Job Requisition template
- B. The country/region field used for candidate search filters in the Job Requisition template
- C. The country of the candidate captured in the Application template
- D. The country of the candidate captured in the Candidate Profile template

정답：A

설명：

In the Application template, country-specific overrides are triggered based on the derived country field in the Job Requisition template. This field determines the location of the job and thereby activates any corresponding country-specific fields or configuration set in the application template.
* Define Derived Country Field in Job Requisition Template:
* The derived country field is specified in the Job Requisition template, allowing the system to determine which country-specific settings to apply.
* Activate Country-Specific Overrides:
* Once the derived country is identified, any predefined fields or layout adjustments for that country in the Application template are triggered.
: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring Country-Specific Overrides in Application Templates.
Explanation of Incorrect Options:
Option A and Option C: These options refer to fields in the Application and Candidate Profile templates, which do not trigger country overrides for the application itself.
Option D: The candidate search filters do not control overrides in the application template.

## 질문 # 27

What needs to be enabled for an external candidate to accept an online offer without using an eSignature?

- A. Enable candidate privacy in Provisioning.
- B. Enable role-based permissions (RBP) for candidates.
- C. Enable Docusign integration for eSignatures.
- D. Enable an e-mail template that has the online offer token directing candidates to the Career Portal.

정답：D

설명：

For external candidates to accept an online offer without using an eSignature, an email template containing a token that directs candidates to the Career Portal is required. This token allows candidates to access the online offer acceptance page directly.
* Configure the Email Template with Online Offer Token:
* Go to Admin Center > Manage Recruiting Email Templates.
* Create or edit an email template to include the online offer token, which provides candidates with a link to review and accept their offer on the Career Portal.
* Testing the Online Offer Process:
* Send a test offer to verify that the link directs candidates to the offer acceptance page without requiring an eSignature.
: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring Online Offer Acceptance without eSignature.
Explanation of Incorrect Options:
B (Enable candidate privacy) and D (Enable RBP for candidates) do not directly enable the online offer acceptance without eSignature.
C (Enable Docusign integration) is relevant for eSignatures but is not necessary if the organization opts not to use eSignatures for online offers.

## 질문 # 28

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Manage Recruiting Triggers
- B. Picklist Center
- C. Manage Recruiting Settings
- D. Set up Job Board Options

정답：B

설명：

For fields like "country" and "stateProvince" with a derived field type, the values are sourced from the Picklist Center in SAP SuccessFactors. The Picklist Center allows for centralized management of standard picklists, which are used across the system to ensure consistent data for location-related fields.

Location of Values in Picklist Center:

Navigate to Admin Center > Picklist Center.

Search for and manage picklists related to "country" and "stateProvince." Configuration and Updates:

Country and state/province picklists are often pre-configured with ISO standards but can be customized based on the organization's specific needs.

**질문 #29**

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DumpTOP의 제품을 구매하시면 우리는 일년무료업데이트 서비스를 제공함으로 여러분을 인증시험을 패스하게 도와줍니다. 만약 인증시험내용이 변경이 되면 우리는 바로 여러분들에게 알려드립니다.그리고 최신버전이 있다면 바로 여러분들한테 보내드립니다. DumpTOP는 한번에SAP C-THR83-2505인증시험을 패스를 보장합니다.

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