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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q79-Q84):

NEW QUESTION # 79

Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Ensure a position object is defined.
- B. Define the nomination object.
- C. Import the legacy position file.
- D. Define matrix grid report icons.

Answer: A

NEW QUESTION # 80

What must customers do before using Presentations?Note: There are 3 correct answers to this question.

- A. Obtain licenses for Platform and Succession Modules.
- B. Enable it in either Upgrade Center or in Provisioning under Company Settings.
- C. Accept the Presentations End User License Agreement.
- D. Grant permissions to Manage Presentations within Administrator Permissions.
- E. Grant permissions to Manage Presentations within User Permissions.

Answer: B,C,D

NEW QUESTION # 81

Where do you enable the nomination history for the Succession Org Chart?

- A. Admin Center > Org Chart Configuration
- B. Provisioning > Company Settings
- C. Provisioning > Import/Export Data Model
- D. Admin Center > Succession Settings

Answer: A

NEW QUESTION # 82

How do you add filters to the Competency-Objective Matrix?

- A. By modifying the text option in the Org Chart XML
- B. By changing Matrix Grid Reports: Performance-Potential in Admin Center
- C. By changing Matrix Grid Reports: How vs. What in Admin Center
- D. By modifying the Succession Data Model

Answer: C

NEW QUESTION # 83

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. Four
- B. Three
- C. One
- D. Two

Answer: D

NEW QUESTION # 84

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