

# C-HRHPC-2505 Certification Training: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll & C-HRHPC-2505 Study Guide & C-HRHPC-2505 Exam Bootcamp



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## SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li> </ul>

>> C-HRHPC-2505 Latest Exam Answers <<

## Hot C-HRHPC-2505 Latest Exam Answers Pass Certify | Efficient Valid Braindumps C-HRHPC-2505 Sheet: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q33-Q38):

#### NEW QUESTION # 33

Why do you manually populate the key mapping table (HRSFEC\_D\_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To create the mapping between employee and manager to support workflows
- B. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- C. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already**
- D. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire

**Answer: C**

#### NEW QUESTION # 34

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Trigger Data Replication Proxy Creation Job
- B. Data Replication Configuration
- C. Payroll Data Maintenance Task
- D. Payroll System Assignment

**Answer: C**

#### NEW QUESTION # 35

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish an organizational structure, technical foundation, and transformation methodology for clean core
- B. Establish regular housekeeping tasks and procedures
- C. Define roles and responsibilities as part of a process transformation office
- D. Establish release management
- E. Integrate clean core practices in the end-to-end value process chain

**Answer: A,C,D**

#### NEW QUESTION # 36

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Start processes
- B. Edit processes
- C. Create processes
- D. Reassign processes

**Answer: B,C**

#### NEW QUESTION # 37

Which of the following restrictions apply to SF API?

- A. You should NOT use it if you are using the SOAP API
- B. You should NOT use it if you are using the Compound Employee API
- C. You should only use it if you are using the OData API
- D. You should only use it if you are using the Compound Employee API

**Answer: D**

#### NEW QUESTION # 38

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