

# EAPA\_2025 Reliable Test Guide - EAPA\_2025 Valid Exam Prep



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## Esri EAPA\_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.</li></ul>

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## Esri ArcGIS Pro Associate 2025 Sample Questions (Q30-Q35):

### NEW QUESTION # 30

A GIS technician working with 3D building data wants to interactively view only specific floors of a building at a time. Which layer property allows for this type of visualization?

- A. Time
- **B. Range**
- C. Elevation

**Answer: B**

Explanation:

The Range property allows dynamic filtering of features based on numeric attributes such as floor number. By setting the floor number as the range field, users can interactively slide through floors in a 3D scene.

\* Time (Option A) filters features based on temporal data.

\* Elevation (Option C) controls the vertical placement of features but does not allow interactive filtering by floor.

Therefore, the correct answer is B.

### NEW QUESTION # 31

Which tool should be used to set the coordinate system of a raster dataset that is currently unknown?

- A. Project
- B. Project Raster
- **C. Define Projection**

**Answer: C**

Explanation:

The Define Projection tool is specifically used when a dataset lacks spatial reference metadata—that is, when its coordinate system is labeled as "Unknown." This situation arises when the coordinate system information is missing or was never assigned, and it is necessary to tell ArcGIS what spatial reference the data is already in without altering the data's location or pixel values.

According to ArcGIS Pro documentation and workflow best practices:

"The Define Projection tool assigns a coordinate system to a dataset that does not already have one. It does not alter the dataset's data or coordinate values—only the metadata is updated." This is crucial because Project and Project Raster are tools that transform data from one coordinate system to another, and they require that the data already has a valid defined coordinate system to begin with. Attempting to use either of those tools on data with an unknown projection would be incorrect and could lead to spatial inaccuracies.

Therefore, the correct and verified tool for this situation is Define Projection.

Reference Topics Covered:

- \* ArcGIS Pro - Data Management # Defining spatial reference
- \* ArcGIS Pro - Raster Functions and Georeferencing Workflows
- \* ArcGIS Pro - Geoprocessing Tool Help (Define Projection vs Project Raster)
- \* ArcGIS Pro Certification Study Guide - Data Management Domain

### NEW QUESTION # 32

A GIS analyst has a feature class and a non-spatial table stored in the same geodatabase. The analyst needs to create a composite relationship to ensure data integrity.

Which association type should the analyst apply?

- **A. Relationship class**
- B. Attribute join
- C. Spatial join

**Answer: A**

Explanation:

A relationship class defines a permanent association between a feature class and a table or between two feature classes in a geodatabase. Composite relationship classes enforce referential integrity, ensuring that related records remain consistent (e.g., when a parent record is deleted, related child records are also removed).

- \* Attribute join (Option A) is temporary and does not enforce integrity.
  - \* Spatial join (Option B) requires spatial relationships and applies only between spatial datasets.
  - \* Relationship class (Option C) allows managing relationships between spatial and non-spatial tables with referential integrity.
- Therefore, the correct answer is C.

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### NEW QUESTION # 33

In ArcGIS Pro, which type of unit of measure is always used for a vertical coordinate system?

- A. Angular units
- **B. Linear units**
- C. Direction units

**Answer: B**

Explanation:

Vertical coordinate systems always use linear units to measure elevation or depth (e.g., meters, feet). This differs from horizontal coordinate systems, which may use angular units (degrees) for geographic coordinates.

- \* Angular units (Option B) apply to latitude and longitude in horizontal systems.
- \* Direction units (Option C) apply to bearings or azimuths, not elevation.

Therefore, the correct answer is A.

### NEW QUESTION # 34

A GIS analyst has three elevation rasters from which to create a mosaic dataset. The maximum elevation is 1,200 ft, and the minimum elevation is 300 ft. After the mosaic dataset is created and the values are inspected in the table of contents, the maximum and minimum elevation value are shown to be 3.48e+38 and 3.48e-38 respectively. What is causing this issue?

- A. Overviews are not defined.
- B. The color balance is wrong.
- **C. Statistics are missing.**

**Answer: C**

Explanation:

The extremely large and small values (3.48e+38 and 3.48e-38) indicate that valid statistics (min and max values) have not been calculated for the mosaic dataset. Without statistics, ArcGIS assigns default extreme placeholder values. Running the "Build Statistics" tool will calculate the correct min and max elevation values.

- \* Color balance (Option A) affects display but not data statistics.
- \* Overviews (Option C) improve display performance but do not affect statistics calculation.

Therefore, the correct answer is B.

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### NEW QUESTION # 35

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