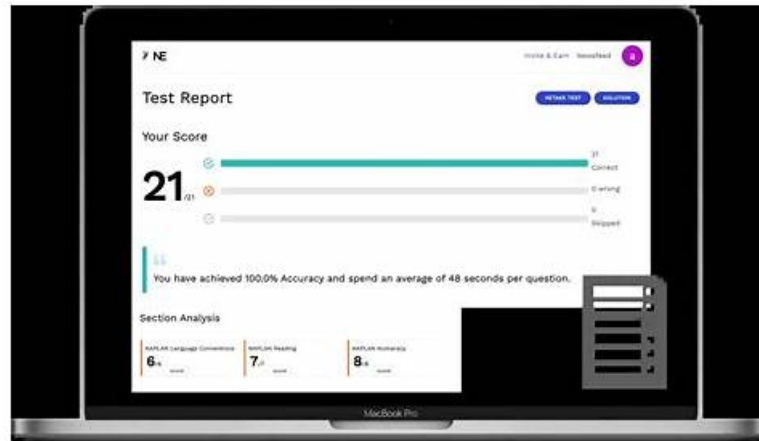


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ASET Ethics Examination-ASET Professional Practice Exam (PPE) Sample Questions (Q48-Q53):

NEW QUESTION # 48

A regulated member of ASET employed by a consulting environmental engineering firm is asked to sample the contents of a drum on a client's property. The sample reveals that the drum contents would be classified as hazardous waste. The member knows that certain steps legally have to be taken to transport and dispose of the drum, including notifying the proper authorities. The member advises his supervisor of the test results, and the supervisor tells the member to only document the existence of the samples and not say anything to the client.

Which of the following ethical principles does this relate to?

- A. Hold paramount the safety, health and welfare of the public, the protection of the environment and the promotion of health and safety within the workplace.
- B. Act with integrity towards clients or employers, maintain confidentiality and avoid a conflict of interest, but where such

- conflict arises, fully disclose the circumstances without delay to the employer or client.
- C. Present clearly to employers and clients the possible consequences if professional decisions or judgments are overruled or disregarded.
- D. Uphold the principle of appropriate and adequate compensation for the performance of their work.

Answer: A

Explanation:

This scenario represents a direct conflict between a supervisor's order (which essentially commands the suppression of critical environmental data) and the foundational duty of a regulated professional.

Under the ASET Code of Ethics, the highest and most absolute obligation is to "Hold paramount the safety, health and welfare of the public, the protection of the environment..." Hazardous waste, by definition, poses a severe threat to both human health and the ecological environment if left improperly managed or hidden. By instructing the member to remain silent and not inform the client (who owns the property and the liability) or the authorities, the supervisor is commanding the member to facilitate an ongoing environmental hazard. The professional cannot hide behind "confidentiality" or "duty to employer" in this case, because the paramount duty to protect the environment legally and ethically overrides the supervisor's instruction. The member must refuse the order and ensure the hazard is reported and managed correctly.

NEW QUESTION # 49

A regulated member on a work site is asked to coordinate the disposal of explosives left behind by a previous employer. In meeting with construction staff on the site, the member learns that none of the staff is trained to handle explosives. Which of the following should be the member's first course of action in this situation?

- A. Allow the construction staff to dispose of the explosives under careful supervision.
- B. Set up training for the construction staff in the proper handling of explosives.
- **C. Notify the work site supervisor that the disposal will not be carried out, giving the reasons for refusal.**
- D. Contact the previous employer to arrange for disposal of the explosives.

Answer: C

Explanation:

The right-and duty-to refuse unsafe work is a fundamental pillar of both provincial Occupational Health and Safety (OHS) legislation and the ASET Code of Ethics. Regulated members are ethically bound to hold paramount the safety of the public and the workplace, and to only undertake assignments when qualified by training and experience. Explosives are highly regulated, intrinsically dangerous materials that require specialized, legally certified blasters or disposal units to handle.

Because neither the member nor the construction staff has the requisite training, attempting to dispose of them or even "supervise" untrained staff is illegal and catastrophically dangerous. The absolute first mandatory action is to immediately invoke the right to refuse unsafe work. The member must formally notify the work site supervisor that the disposal cannot and will not be carried out by the current team, explicitly citing the lack of specialized training and the severe safety hazard as the reasons for refusal.

Only after the task is halted can safe alternatives (like hiring an explosive disposal contractor) be pursued.

NEW QUESTION # 50

Which of the following statements describes termination for just cause?

- A. Termination through forced resignation
- B. Termination through forced transfer
- C. Termination due to an unwanted major change in job responsibilities
- **D. Termination due to a breach of the employment contract**

Answer: D

Explanation:

In Canadian employment law, "just cause" is the legal standard that an employer must meet to terminate an employee without providing notice or severance pay. Termination for just cause occurs when an employee fundamentally breaches the core obligations of their employment contract. This breach must be severe enough to irreparably destroy the employment relationship and the trust between the employer and the employee. Examples of just cause include severe insubordination, theft, chronic absenteeism after warnings, egregious violations of safety protocols, or gross professional incompetence. It places the fault entirely on the employee's misconduct or failure to perform. Options A, B, and D describe situations related to "constructive dismissal" (where the employer breaches the contract by unilaterally changing terms or forcing a resignation), which legally entitles the employee to severance. Only a

severe breach of the employment contract by the employee justifies a strict "just cause" dismissal.

NEW QUESTION # 51

According to the four branches of philosophy, what is ethics the study of?

- A. The rules of reasoning
- B. Very basic ideas
- C. Right and wrong
- D. Knowledge itself

Answer: C

Explanation:

Philosophy is traditionally divided into several main branches. Metaphysics is the study of existence and very basic ideas (Option B). Epistemology is the study of knowledge itself, how we acquire it, and its limits (Option C). Logic is the study of the rules of valid reasoning and argumentation (Option D).

Ethics (also known as moral philosophy) is specifically defined as the study of right and wrong, good and evil, and the moral principles that govern a person's behavior or the conducting of an activity. In the context of professional practice, studying ethics involves understanding how to systematically evaluate complex situations, balance competing duties (e.g., duty to employer vs. duty to the public), and determine the most morally defensible course of action. It provides the intellectual framework necessary for professionals to navigate the grey areas of technology, business, and law while maintaining their integrity.

NEW QUESTION # 52

A regulated member of ASET has just started a new job and is assigned to a project team with experienced professionals and an old friend. As the project progresses, the member notices that the friend's drinking and partying is starting to affect the project to the extent that the work environment may be becoming unsafe. The member talks to the friend to explain these concerns, but the friend shrugs it off and says not to worry as it is under control. Which of the following actions should the member take?

- A. Talk to all the co-workers to try to find a solution to help the friend.
- B. Report the problem to management as public safety should come first.
- C. Believe the friend that everything is fine.
- D. Work harder to make sure that there will be no safety issues.

Answer: B

Explanation:

The ASET Code of Ethics places the safety, health, and welfare of the public and the workplace as the absolute paramount responsibility of a regulated member. This duty overrides all personal relationships, friendships, and loyalties to colleagues. In this scenario, the member correctly took the initial step of addressing the issue directly with the friend to seek a resolution. However, because the friend dismissed the concerns and the unsafe behavior persists, the member can no longer rely on informal intervention. An impaired or negligent worker in a technical or industrial setting poses a severe, immediate risk to themselves, their colleagues, and potentially the public. Covering for the friend or trying to manage the hazard privately violates the ethical obligation to report hazardous or unethical practices. The only professionally and ethically acceptable action is to escalate the issue by reporting the problem to management. Management has the authority, resources, and legal obligation to address workplace safety and employee impairment, thereby protecting the integrity of the project and the safety of all personnel.

NEW QUESTION # 53

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