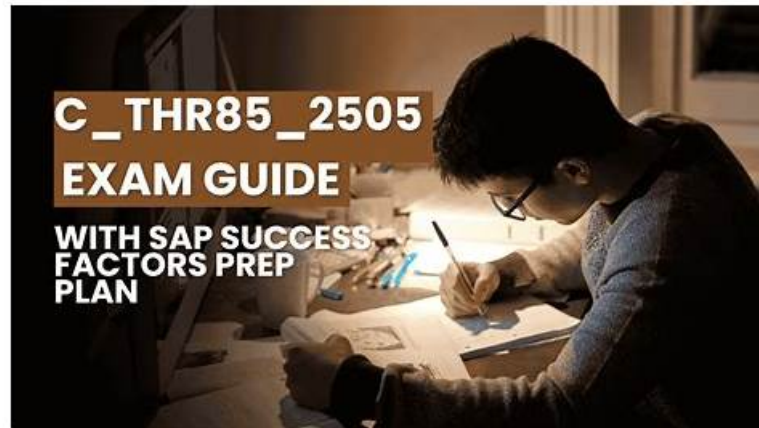


# Brain SAP C\_THR85\_2505 Exam & C\_THR85\_2505 Top Dumps



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## SAP C\_THR85\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li> </ul>

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## C\_THR85\_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management –High-quality Brain Exam

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q25-Q30):**

### **NEW QUESTION # 25**

What are the attributes of a talent card?Note: There are 2 correct answers to this question.

- A. The layout can be configured in Manage Templates.
- B. Many background elements can be included.
- C. Nominations can be reviewed.
- D. The layout can be configured in Provisioning.

**Answer: A,B,C**

### **NEW QUESTION # 26**

Which of the following features are available when you import background data using the Import Extended User Information feature?Note: There are 2 correct answers to this question.

- A. The data can include a date field.
- B. The data CANNOT include a user ID.
- C. The data can include many to one data.
- D. The import file includes multiple sections of data.

**Answer: A,D**

### **NEW QUESTION # 27**

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. They can be viewed within Recruiting.
- B. They can be associated to roles in Manage Job Roles.
- C. They can be associated in Manage Competencies
- D. They can be viewed in the talent card.

**Answer: B,D**

### **NEW QUESTION # 28**

Your customer wants to define a process to retrieve ratings for selected sources in the matrix grid report. Which of the following are valid rating sources to define in Processes and Forms?Note: There are 3 correct answers to this question.

- A. sysOverallPotential
- B. sysScoreCardPerfHistoryPortlet
- C. sysScoreCardObjRatingsPortlet
- D. 360 Form Templates
- E. Performance Form Templates

**Answer: A,B,C**

### **NEW QUESTION # 29**

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. MDF talent pools
- B. Position Tile view
- C. Matrix grid reports
- D. Talent Search

