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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q64-Q69):

NEW QUESTION # 64
If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A. If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.
- B. If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- C. They will have to wait for the manager to return to process the required approvals.
- D. If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

Answer: A

NEW QUESTION # 65

A payroll administrator reports several time entries have the status "Transfer Failed". Which area should be reviewed FIRST to diagnose the failure?

- A. The Transfer to Payroll mapping rules
- B. The Time Layout Set definition
- C. The Work Schedule Template
- D. The Time Entry Code Set

Answer: A

NEW QUESTION # 66

Your customer has asked you to enable a group to workers to change any entered, saved, or submitted time cards up to five days before the current date. Where should you enable this access in the system?

- A. You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time cards.
- B. You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.
- C. You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.
- D. This is not possible.

Answer: B

NEW QUESTION # 67

In Oracle Time and Labor, what is the purpose of configuring change audit options for time entry changes and published schedule changes?
(Select all that apply)

- A. To generate custom reports
- B. To monitor changes made to time entries and schedules
- C. To track employee work hours
- D. To enforce time entry approval processes

Answer: B,D

NEW QUESTION # 68

A customer wants managers to approve time cards only when employees report overtime. Which configuration in Time and Labor Approval Rules should you modify to support this requirement?

- A. The Condition Rule that identifies overtime entries
- B. The Time Device Event mapping for extended shifts
- C. The Work Schedule definition for overtime periods
- D. The Time Category definition for absence entries

Answer: A

NEW QUESTION # 69

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