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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q52-Q57):

NEW QUESTION # 52

Which views are available in the Time Manager's Workplace?

- A. Team View, One Day View, and Detail Maintenance
- B. Expert Mode, Team View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer: D

NEW QUESTION # 53

Qualifications are called Requirements when assigned to which of the following object types? Note: There are 3 correct answers to this question.

- A. Job
- B. User
- C. Person
- D. Work Center
- E. Position

Answer: A,D,E

NEW QUESTION # 54

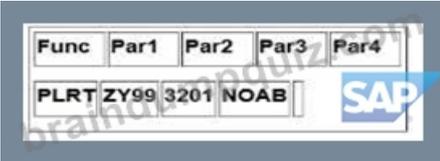
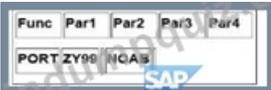
A customer wants to ensure that any previously processed data changes on certain infotypes are taken into account in the next payroll processing run. Which settings should be made on V_T582A (Infotype Attributes)?

- A. Set the Entry Before Earliest Retroactive Accounting Date indicator to allow for processing changes from previous periods.
- B. Set the List Time Periods indicator to record changes in previous periods.
- C. Set the Retroactive Accounting Relevance indicator to allow for processing changes from previous periods.
- D. Set the Time Constraint indicator to allow for processing changes from previous periods.

Answer: C

NEW QUESTION # 55

You want to use rule ZY99 to process wage type 3201 from the old results table with the same processing for all employees. How do you call the rule in the schema?

- A. 
- B. 
- C. 



- D.

Answer: B

NEW QUESTION # 56

The SAP Human Capital Management system stores all employee master data in infotype records.

What can you use to process infotype records?

Note: There are 3 correct answers to this question.

- A. Single screen maintenance
- B. Fast entry
- C. Initial entry maintenance
- D. Overview entry
- E. Personnel actions

Answer: A,B,E

NEW QUESTION # 57

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