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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q43-Q48):

NEW QUESTION # 43

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Compensation Information
- **B. Job Information**
- C. Personal Information
- D. Biographical Information

Answer: B

NEW QUESTION # 44

Which action in the THEN statement is used for propagation?

- A. Execute
- B. Raise
- C. Create
- **D. Set**

Answer: D

NEW QUESTION # 45

What association must you use when configuring a relationship between an MDF-based object and a Foundation Object wrapper?

- A. Valid-When
- B. Join By Column
- C. One-to-one
- **D. Composite**

Answer: D

NEW QUESTION # 46

In which scenario will Approver Replacement logic automatically assign the subject user's manager as the step approver?

- **A. When the subject user is listed as an approver in the workflow**
- B. When a workflow involves the Position object
- C. When the subject user's manager is already an approver
- D. When the administrator inserts the approver step in the Manage Workflow Requests

Answer: A

NEW QUESTION # 47

How do you configure the data models to create a one-to-many association between location and legal entity? Note: There are 2 correct answers to this question.

- A. Add the <field-criteria> as part of <hris-field="company">
- **B. Add the <association> as part of <hris-element id="location">**
- **C. Add the <field-criteria> as part of <hris-field="location">**
- D. Add the <association> as part of <hris-element id="jobInfo">

Answer: B,C

NEW QUESTION # 48

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