

C-HRHPC-2505 Study Test | Visual C-HRHPC-2505 Cert Test



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SAP C-HRHPC-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions. |
| Topic 2 | <ul style="list-style-type: none">• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools. |
| Topic 3 | <ul style="list-style-type: none">• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms. |

| | |
|---------|---|
| Topic 4 | <ul style="list-style-type: none"> • Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture. |
| Topic 5 | <ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively. |
| Topic 6 | <ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Configuration) |
| Topic 7 | <ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q29-Q34):

NEW QUESTION # 29

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Work Schedule
- **B. Payscale Type Payscale Area**
- C. Employee Group
- D. Time Management Status

Answer: B

NEW QUESTION # 30

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- B. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- C. Create a custom ABAP program to add dimensions to the validation rules
- **D. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type. You need to add the required custom infotype/fields to the Supported Group/Dimension list**

Answer: D

NEW QUESTION # 31

Which of the following is an SAP best practice when you configure data models?

- A. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- **B. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll**
- C. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll
- D. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll

Answer: B

NEW QUESTION # 32

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note: There are 3 correct answers to this question.

- **A. Team Management**
- **B. Alert Management**
- **C. Processes Management**
- D. Team Configuration
- E. Action Log Viewer

Answer: A,B,C

NEW QUESTION # 33

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 6,000
- B. 4,000
- **C. 2,000**
- D. 8,000

Answer: C

NEW QUESTION # 34

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