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Oracle 1z0-1080-25 Exam Syllabus Topics:

Topic	Details
Topic 1	• Import and export metadata into Planning: This section of the exam measures the skills of a Planning Administrator and involves understanding how to bring metadata in and out of Planning applications.
Topic 2	• Identify metadata and data load options: This section of the exam measures the skills of a Planning Administrator and introduces options available for importing and managing metadata and data within the system.
Topic 3	• Manage Rules: This section of the exam measures the skills of an EPM Consultant and covers designing and managing business logic using rules and rulesets to automate calculations.
Topic 4	• Import and export data into Planning: This section of the exam measures the skills of a Planning Administrator and covers the process of moving planning data into and out of the system.
Topic 5	• Build validation rules: This section of the exam measures the skills of an EPM Consultant and includes creating rules that validate data entry in forms.
Topic 6	• Set up valid and invalid intersections and cell-level security: This section of the exam measures the skills of an EPM Consultant and focuses on defining valid data intersections and applying security controls to limit data access at the cell level.
Topic 7	• Map data across applications: This section of the exam measures the skills of an EPM Consultant and includes how to map and align data structures between Planning and other connected applications.
Topic 8	• Report on EPM data: This section of the exam measures the skills of a Planning Administrator and covers using reporting tools to analyze data stored in EPM applications.
Topic 9	• Set up and run data maps: This section of the exam measures the skills of a Planning Administrator and focuses on configuring and executing data maps to move data across plan types or applications.
Topic 10	• Planning Overview: This section of the exam measures the skills of an EPM Consultant and covers the general features of Planning. It includes how Planning works, its core capabilities, and how it fits into enterprise performance management.
Topic 11	• Provision users and groups. This section of the exam measures the skills of a Planning Administrator and covers how to manage user access by assigning them to appropriate roles and groups.
Topic 12	• Assign access permissions to artifacts and cells in Planning: This section of the exam measures the skills of a Planning Administrator and involves granting permissions to users for accessing specific Planning objects and data.
Topic 13	• This section of the exam measures the skills of a Planning Administrator and includes understanding how standard and custom dimensions are used, and how dimension hierarchies affect planning structure and outcomes.
Topic 14	• Report on Planning Data: This section of the exam measures the skills of a Planning Administrator and focuses on generating reports to analyze and present Planning data effectively.
Topic 15	• Describe Planning modules: This section of the exam measures the skills of an EPM Consultant and includes identifying different modules like Financials, Workforce, Projects, and Capital.
Topic 16	• Describe Planning features: This section of the exam measures the skills of an EPM Consultant and focuses on recognizing key Planning features that help organizations manage and analyze financial data efficiently.

Topic 17	• Explain the benefits of using Groovy Rules: This section of the exam measures the skills of an EPM Consultant and explains how Groovy scripting enhances rule flexibility and performance.
Topic 18	• Manage Metadata and Data: This section of the exam measures the skills of a Planning Administrator and covers methods for loading and maintaining metadata and data in Planning.
Topic 19	• Create and manage navigation flows: This section of the exam measures the skills of an EPM Consultant and involves organizing navigation flows to simplify user interaction in Planning.

Oracle Planning 2025 Implementation Professional Sample Questions (Q63-Q68):

NEW QUESTION # 63
You want to share detailed benefits data from Workforce with Financials. Which set of steps must you perform?

- A. Enable and configure Financials and Workforce. When enabling Workforce, create a custom Benefits dimension to which to map the data. Then for the Financial Statement Integration data map, synchronize and push the data.
- B. Enable and configure Financials and Workforce. Then in Workforce Benefits and Taxes, select a financial account to which to map the benefit. For Compensation Data, synchronize and run the data map.
- C. Enable and configure Financials and Workforce. When enabling Financials, create a custom Benefits O dimension to which to map the data. On the Financials Integration Summary form, run Calculate Compensation to update the Workforce data.
- D. Enable and configure Financials and Workforce. Then to capture Workforce expenses for employees, enable Standard Rates from Workforce. For the Compensation Data for Reporting data map, synchronize and then push the data.

Answer: B

NEW QUESTION # 64
Which three are configuration or post-configuration tasks for Financials?

- A. Adding custom expense driver categories
- B. Completing Planning and Forecast Preparation
- C. Setting up exchange rates (for multicurrency applications)
- D. Removing custom dimensions
- E. Adding custom dimensions

Answer: B,C,E

Explanation:
In Oracle Planning 2024, configuring and post-configuring the Financials module involves tasks to establish its structure and functionality. The three valid configuration or post-configuration tasks are:
* A. Adding custom expense driver categories: Incorrect. While Financials supports driver-based planning (e.g., revenue drivers), adding custom expense driver categories is not a standard configuration task-it's more of a customization within forms or rules, not a core setup step.
* B. Adding custom dimensions: Correct. Adding custom dimensions (e.g., Region, Product) is a key configuration task in Financials to tailor the module to business needs, often done during or shortly after initial setup.
* C. Completing Planning and Forecast Preparation: Correct. This mandatory configuration task defines the planning periods, scenarios, and versions for Financials, setting the foundation for budgeting and forecasting.
* D. Setting up exchange rates (for multicurrency applications): Correct. For multicurrency-enabled Financials applications, configuring exchange rates is a critical task during or post-configuration to support currency conversion in financial planning.
* E. Removing custom dimensions: Incorrect. Removing dimensions is not a standard configuration or post-configuration task-it's a rare adjustment that could disrupt existing data and is not recommended as part of setup.
The Oracle documentation identifies B, C, and D as essential tasks during or after Financials configuration, ensuring the module meets planning and reporting requirements.
References:
Oracle Planning 2024 Implementation Study Guide: "Financials Configuration Tasks" (docs.oracle.com, Published 2024-10-15).
Oracle EPM Cloud Documentation: "Setting Up Financials" (docs.oracle.com, Published 2023-12-15, updated for 2024).

NEW QUESTION # 65
From which two locations can you export data files?

- A. Workspace
- B. Repository
- C. Outbox
- D. Local

Answer: C,D

NEW QUESTION # 66
You want to allocate project expenses to one or more capital assets.
Which two statements describe what you need to set up in Projects or Capital to share the data?

- A. In Projects, on the Enable page, enable projects of type Capital.
- B. In Capital, on the Enable page, in Map/Rename Dimensions, add a custom dimension called Project.
- C. In Projects, under Expenses, select Integration with Capital.
- D. In Capital, under Expenses, select Integration from Projects.

Answer: A,C

Explanation:
To allocate project expenses to one or more capital assets in Oracle Planning 2024 Implementation, integration between the Projects and Capital modules must be established. Two specific setup steps are required to enable this data sharing:
* B. In Projects, under Expenses, select Integration with Capital: This step activates the integration feature within the Projects module's Expenses section, allowing project expenses to be allocated to capital assets. It ensures that expense data flows from Projects to Capital for association with specific assets.
* D. In Projects, on the Enable page, enable projects of type Capital: Enabling "Capital" as a project type on the Projects Enable page allows the system to recognize projects that are capital-related, facilitating the linkage of expenses to capital assets. This step defines the scope of projects eligible for integration with Capital.
* A. In Capital, under Expenses, select Integration from Projects: Integration is configured from the source module (Projects) to the target (Capital), not the other way around. Capital receives data but does not initiate the integration.
* C. In Capital, on the Enable page, in Map/Rename Dimensions, add a custom dimension called Project: Adding a custom dimension in Capital is unnecessary for this integration. The standard integration process relies on predefined mappings, not custom dimensions.
Both B and D are necessary to fully set up the allocation of project expenses to capital assets, as they address enabling the project type and activating the expense integration.
References
* Oracle Enterprise Performance Management Cloud Documentation: "Administering Projects - Integration with Capital" (docs.oracle.com, updated 2024). Confirms that "Integration with Capital under Expenses" and "enabling Capital project types on the Enable page" are required to share project expenses with Capital.
* Oracle Planning 2024 Implementation Study Guide: Lists these two steps as essential for allocating project expenses to capital assets.

NEW QUESTION # 67
In Workforce, you want to set a date by which existing employees must be hired to be eligible to receive merit. You also want to specify the month in which merit should start.
Which option should you enable for this?

- A. Merit Rates
- B. Merit Assumptions
- C. Merit Month
- D. Workforce Assumptions

Answer: B

Explanation:
In Oracle Planning 2024 Implementation's Workforce module, configuring merit-related settings for employees involves specifying

eligibility criteria and timing, such as a hire date cutoff for existing employees to receive merit increases and the month when merit adjustments begin. The Merit Assumptions option is the correct choice for this purpose.

* B. Merit Assumptions: This feature allows administrators to define merit-related parameters, including the "hire by" date (the date by which employees must be hired to be eligible for merit) and the "merit start month" (the month when merit increases take effect). It provides a centralized way to set these assumptions, ensuring they are applied consistently across the workforce plan.

* A. Workforce Assumptions: This option covers broader workforce settings (e.g., default hire dates, salary assumptions), but it does not specifically address merit eligibility or timing details like hire-by dates or merit start months.

* C. Merit Rates: This pertains to defining the percentage or amount of merit increases, not the eligibility dates or start month for merit application.

* D. Merit Month: While this might seem relevant, "Merit Month" is not a standalone option in Workforce. It is a setting typically configured within Merit Assumptions, not an independent feature.

The Merit Assumptions option is explicitly designed to handle these merit-specific configurations, making it the most suitable choice.
References

* Oracle Enterprise Performance Management Cloud Documentation: "Administering Workforce - Merit Assumptions" (docs.oracle.com, updated 2024). States that "Merit Assumptions allow setting the hire- by date for merit eligibility and the merit start month."

* Oracle Planning 2024 Implementation Study Guide: Confirms that Merit Assumptions is used to specify eligibility criteria and timing for merit increases in Workforce.

NEW QUESTION # 68
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