

C-THR84-2411試験 & C-THR84-2411関連資格知識

Complete Guide to SAP C_THR84_2411 Exam Preparation

C_THR84_2411 Exam Details, Sample Questions, and Practice Test

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Unlock your path to SAP SuccessFactors Recruiting - Candidate Experience certification with this detailed preparation guide. Explore the C_THR84_2411 exam structure, topic areas, and expert tips to boost your success. Learn about the exam requirements, important reference books, training courses, and strategies to score well on your exam. Test your knowledge with real exam sample questions, and prepare with recommended practice tests for guaranteed results.

ちなみに、MogiExam C-THR84-2411の一部をクラウドストレージからダウンロードできます：<https://drive.google.com/open?id=1CPNn7OXrpdfWwaXLz2d5gxaNFaNOHESN>

多くの時間とお金がいらなくて20時間だけあって楽に一回にSAPのC-THR84-2411認定試験を合格できます。MogiExamが提供したSAPのC-THR84-2411試験問題と解答が真実の試験の練習問題と解答は最高の相似性があります。

SAP C-THR84-2411 認定試験の出題範囲：

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">• Implement Advanced Analytics: This section of the exam measures skills of HRIS analysts and covers setting up analytics tools for tracking site engagement, job view metrics, and candidate application behavior. It enables stakeholders to measure effectiveness and adjust strategies accordingly.
トピック 2	<ul style="list-style-type: none">• Job Delivery: This section of the exam measures skills of implementation consultants and addresses how job postings are distributed to the career site and external job boards. It also includes monitoring and troubleshooting delivery status.
トピック 3	<ul style="list-style-type: none">• Career Site Builder Pages and Components: This section of the exam measures skills of implementation consultants and deals with configuring and organizing pages within Career Site Builder. It includes adding and modifying components such as headers, footers, images, and dynamic content blocks.

トピック 4	<ul style="list-style-type: none"> • Move to Production: This section of the exam measures skills of HRIS analysts and relates to finalizing the site build and preparing it for live deployment. It includes validation, environment checks, and readiness reviews for go-live.
トピック 5	<ul style="list-style-type: none"> • Candidate Relationship Management: This section of the exam measures skills of implementation consultants and focuses on tools used to engage passive candidates and manage talent pipelines. It includes setting up campaigns, templates, and workflows to improve long-term recruiting outcomes.
トピック 6	<ul style="list-style-type: none"> • Other Career Site Setup: This section of the exam measures skills of HRIS analysts and focuses on configuring additional site elements not covered under core pages and styles. It includes integrating tracking pixels, links, and secondary configuration options that enhance candidate experience.
トピック 7	<ul style="list-style-type: none"> • Configure Locales: This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.
トピック 8	<ul style="list-style-type: none"> • Site Setup: This section of the exam measures skills of HRIS analysts and focuses on the initial setup of the career site. It involves basic configurations that lay the groundwork for all candidate-facing components within the system.
トピック 9	<ul style="list-style-type: none"> • Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of implementation consultants and covers the foundational understanding of the candidate experience within SAP SuccessFactors. It includes preparing for a project kickoff, clarifying scope, and identifying critical configurations early in the implementation lifecycle.
トピック 10	<ul style="list-style-type: none"> • Career Site Design and Accessibility: This section of the exam measures skills of implementation consultants and includes topics related to user interface design and ensuring that the career site is accessible across devices and for all user groups. The emphasis is on best practices in usability and compliance.

>> C-THR84-2411試験 <<

C-THR84-2411関連資格知識、C-THR84-2411再テスト

現在の市場では、C-THR84-2411最新の質問のようなC-THR84-2411試験の準備に使用される有効なC-THR84-2411学習教材を購入するのは困難です。国内および国際市場での人気と品質自体の両方で、他の種類の教材はC-THR84-2411テストガイドと比較できず、はるかに劣っています。C-THR84-2411認定ツールには、国内市場に独自の固定クライアントベースがあり、国際市場で重要なシェアを持ち、ますます多くの外国クライアントを引き付けています。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience 認定 C-THR84-2411 試験問題 (Q15-Q20):

質問 # 15

Which of the following apply to the candidate's search experience when the Google Map integration and the Unified Data model are enabled? Note: There are 2 correct answers to this question.

- A. Candidates can toggle between a list view and a map view of their search results.
- B. Candidates will only see the map view of their search results.
- C. Administrators can customize the color of the list and map icons.
- D. Administrators CANNOT customize the Google map component outside of Career Site Builder settings.

正解: A、C

解説:

Comprehensive and Detailed In-Depth Explanation: When Google Map integration and the Unified Data Model (UDM) are enabled in SAP SuccessFactors Career Site Builder (CSB), they enhance the candidate search experience by leveraging location data. Let's

break this down:

* Option A (Candidates can toggle between a list view and a map view of their search results):

Correct. The Google Map integration allows candidates to visualize job locations on a map alongside a traditional list view.

Candidates can switch between these views via a toggle feature on the CSB search results page, improving usability.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When Google Maps integration is enabled with the Unified Data Model, candidates can view job search results in both a list format and an interactive map. A toggle option is provided on the search results page to switch between these views, enhancing the candidate experience by providing geographic context."

* Option C (Administrators can customize the color of the list and map icons): Correct. CSB allows administrators to adjust the styling of icons (e.g., map pins, list markers) via the Global Styles or Search Configuration settings, ensuring alignment with brand identity.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide:

"Administrators can customize the appearance of search result elements, including the color of icons displayed in both list and map views, through Career Site Builder's styling options to maintain brand consistency."

* Option B (Administrators CANNOT customize the Google map component outside of Career Site Builder settings): Incorrect. While customization is primarily done within CSB, advanced configurations (e.g., API key settings) can be managed outside CSB in provisioning or integration settings, making this statement false.

* Option D (Candidates will only see the map view of their search results): Incorrect. The toggle functionality ensures candidates aren't restricted to a map-only view; they can opt for the list view as well. SAP's focus on flexibility and branding in the candidate search experience supports A and C.

References: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Search Experience); Unified Data Model Configuration Guide (Google Maps Integration).

質問 # 16

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party libraries
- B. Custom third-party cascading style sheets (CSS)
- C. Custom third-party survey tools
- D. Custom third-party chatbots
- E. Custom third-party analytics for tracking purposes

正解: C、D、E

解説:

Career Site Builder allows you to add custom JavaScript code to your career site for various purposes, such as enhancing the functionality, appearance, or interactivity of your site. However, not all types of JavaScript code are supported or recommended by SAP SuccessFactors. According to the Career Site Builder Implementation Guide, the following types of JavaScript code are acceptable:

Custom third-party survey tools: You can use JavaScript code to embed survey tools from third-party providers, such as SurveyMonkey or Qualtrics, to collect feedback from your site visitors or candidates.

Custom third-party analytics for tracking purposes: You can use JavaScript code to integrate analytics tools from third-party providers, such as Google Analytics or Adobe Analytics, to track and measure the performance of your site, such as traffic, conversions, or bounce rate.

Custom third-party chatbots: You can use JavaScript code to add chatbots from third-party providers, such as Drift or Intercom, to provide live chat support or guidance to your site visitors or candidates.

The following types of JavaScript code are not acceptable:

Custom third-party cascading style sheets (CSS): You cannot use JavaScript code to inject CSS styles from third-party sources, as this may cause conflicts or inconsistencies with the existing styles of your site. You should use the Global Styles feature of Career Site Builder to customize the appearance of your site elements, such as fonts, colors, or layouts.

Custom third-party libraries: You cannot use JavaScript code to load external libraries from third-party sources, such as jQuery or Bootstrap, as this may cause compatibility issues or performance degradation of your site. You should use the built-in components and features of Career Site Builder to create and manage your site content, such as pages, headers, footers, or widgets.

Reference:

Career Site Builder Implementation Guide: This document provides detailed information on how to configure and use Career Site Builder to create and maintain your career site, including how to add custom JavaScript code to your site.

質問 # 17

What are some of the responsibilities of a functional consultant on a Career Site Builder (CSB) implementation? Note: There are 2 correct answers to this question.

- A. Work with the customer to develop a job distribution strategy.
- B. Implement backlinks on the customer's corporate web site that link to their CSB site.
- C. Ensure that the job data supports the customer's recruiting strategy.
- D. Build the customer's CSB site using custom plugins.

正解: A、C

質問 # 18

When Mobile Apply is enabled for Career Site Builder which elements are consolidated onto a single page for candidates to complete? Note: There are 2 correct answers to this question.

- A. Offer approval template
- B. Application template
- C. People profile templates
- D. Candidate profile template

正解: B、D

質問 # 19

Site Setup

In Command Center, which of the following filters are available when you search for a site? Note: There are 3 correct answers to this question.

- A. Recruiting Management Data Center
- B. Career Site URL
- C. Single Sign-On Security Key
- D. Recruiting Management Company ID
- E. Manage API Credentials

正解: A、B、D

解説:

In Command Center, the following filters are available when you search for a site:

Career Site URL: This filter allows you to search for a site by its URL, which is the web address that candidates use to access the site¹.

Recruiting Management Data Center: This filter allows you to search for a site by its data center, which is the physical location where the site's data is stored and processed².

Recruiting Management Company ID: This filter allows you to search for a site by its company ID, which is the unique identifier that SAP assigns to each customer instance³.

The other options are not valid filters for searching for a site in Command Center:

Single Sign-On Security Key: This is not a filter, but a setting that enables single sign-on (SSO) for a site, which is a feature that allows candidates to log in to the site using their existing credentials from another system⁴.

Manage API Credentials: This is not a filter, but a setting that allows you to manage the API credentials for a site, which are the keys that enable the site to communicate with external systems using application programming interfaces (APIs).

質問 # 20

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