

# C-THR92-2505 Learning Materials: SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting & C-THR92-2505 Test Braindumps



SAP CERTIFICATION

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## SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q48-Q53):

#### NEW QUESTION # 48

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are NOT using a template.
- B. You are using a query with a static date filter.**
- C. You are using the percent of total option.
- D. You are using a wrong People Scope.

**Answer: B**

Explanation:

\* Issue with Static Date Filters:

\* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31, 2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

\* Resolution:

\* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

#### NEW QUESTION # 49

In addition to any chart filter you may have applied to your chart, which other filters may be affecting the chart filter, due to the Cascading effect in a Story? Note: There are 2 correct answers to this question.

- A. Page**
- B. Query
- C. Story**
- D. Table

**Answer: A,C**

Explanation:

- \* Cascading Effect in Story Filters
- \* Story filters, page filters, and chart filters can influence each other due to cascading logic. Filters applied at higher levels (e.g., Story or Page) cascade down to affect lower levels (e.g., charts).
- \* Explanation of Correct Answers
- \* B (Page): Filters applied at the page level affect all charts on that page.
- \* C (Story): Filters applied at the story level cascade to all pages and charts within the story.
- \* Why Other Options are Incorrect
- \* A (Table): Table filters do not cascade to charts.
- \* D (Query): Query filters are independent and do not cascade.

References

- \* SAP SuccessFactors Story Reporting Documentation

## NEW QUESTION # 50

In Query Designer, you are trying to create a conditional expression to relabel a field. You create the following expression: `IF([User#Basic User Information#Gender] = "M", "Male" : "Female")` You received an error message saying the formula could NOT be computed. Which symbol in your expression is causing the error?

- A. :
- B. ,
- C. #
- D. "

**Answer: A**

Explanation:

- \* Understanding the Query Designer Expression SyntaxIn SAP SuccessFactors People Analytics Query Designer, conditional expressions are used to transform or relabel fields based on logical conditions.

These expressions rely on specific syntax that must be adhered to strictly. The issue in this scenario arises from the use of an incorrect separator in the conditional statement.

\* Analyzing the Given ExpressionThe expression provided:

`IF([User#Basic User Information#Gender] = "M", "Male" : "Female")`

contains a colon (:) as the separator between "Male" and "Female". However, the correct syntax requires the use of a comma (,) instead of the colon.

\* Correct Syntax Format for Conditional ExpressionsThe correct format for conditional expressions in SAP SuccessFactors People Analytics IF(Condition, Value\_if\_True, Value\_if\_False) Applying this to the provided example, the correct expression should be:

`IF([User#Basic User Information#Gender] = "M", "Male", "Female")`

\* Root Cause of the ErrorThe colon (:) is not recognized as a valid syntax separator in the Query Designer's conditional expression format. As a result, the formula cannot be computed, and an error is generated.

\* Resolving the IssueReplace the colon (:) with a comma (,), ensuring the conditional expression adheres to the correct syntax. The updated expression would look like this:

`IF([User#Basic User Information#Gender] = "M", "Male", "Female")`

\* ValidationOnce corrected, the expression can be tested in Query Designer to confirm it computes without errors and provides the expected output.

References and Documentation

\* SAP SuccessFactors People Analytics Reporting Guide: SAP Help Portal

\* Conditional Expressions in People Analytics: Official documentation and training materials available on openSAP

\* Query Designer Syntax Guidelines: Found in the SAP SuccessFactors People Analytics Query Designer User Guide.

Make sure to consult the above documentation for additional examples and syntax rules.

## NEW QUESTION # 51

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Save formats to a template.
- B. Change column headers.
- C. Change the order of columns.
- D. Adjust column widths.
- E. Change column types.

## Answer: B,C,D

Explanation:

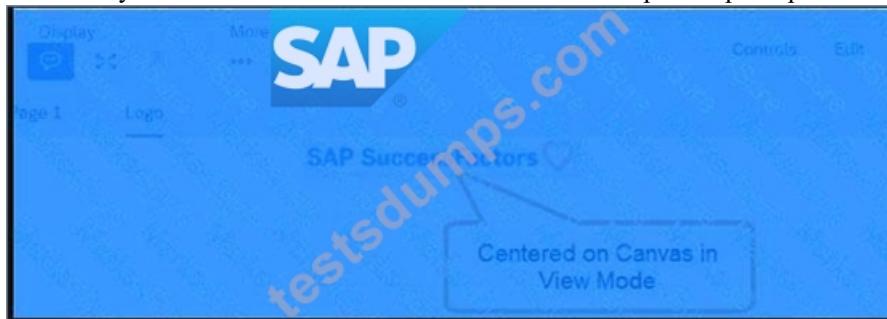
- \* List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.
- \* Formatting Options
  - \* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.
  - \* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.
  - \* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.
- \* Explanation of Correct Answers
  - \* Option A: Correct, as reordering columns is a standard customization feature.
  - \* Option C: Correct, because column width adjustment is supported for better layout and content display.
  - \* Option D: Correct, since column headers can be edited to reflect data labels better.
- \* Explanation of Incorrect Options
  - \* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.
  - \* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

- \* SAP SuccessFactors People Analytics Reporting Guide
- \* SAP List Report Component Features: SAP Help Portal
- \* openSAP Training Materials: Detailed guidelines on report customization options.

## NEW QUESTION # 52

Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?



- A. SAP Support Portal
- B. SAP SuccessFactors HCM Cloud Operations Portal
- C. SAP PartnerEdge
- D. SAP Help Portal

## Answer: D

Explanation:

- \* Accessing Standard Canvas Report Templates:
- \* SAP SuccessFactors provides the latest versions of standard canvas report templates on the SAP Help Portal, which is a central resource for all official SAP documentation and templates.

## NEW QUESTION # 53

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