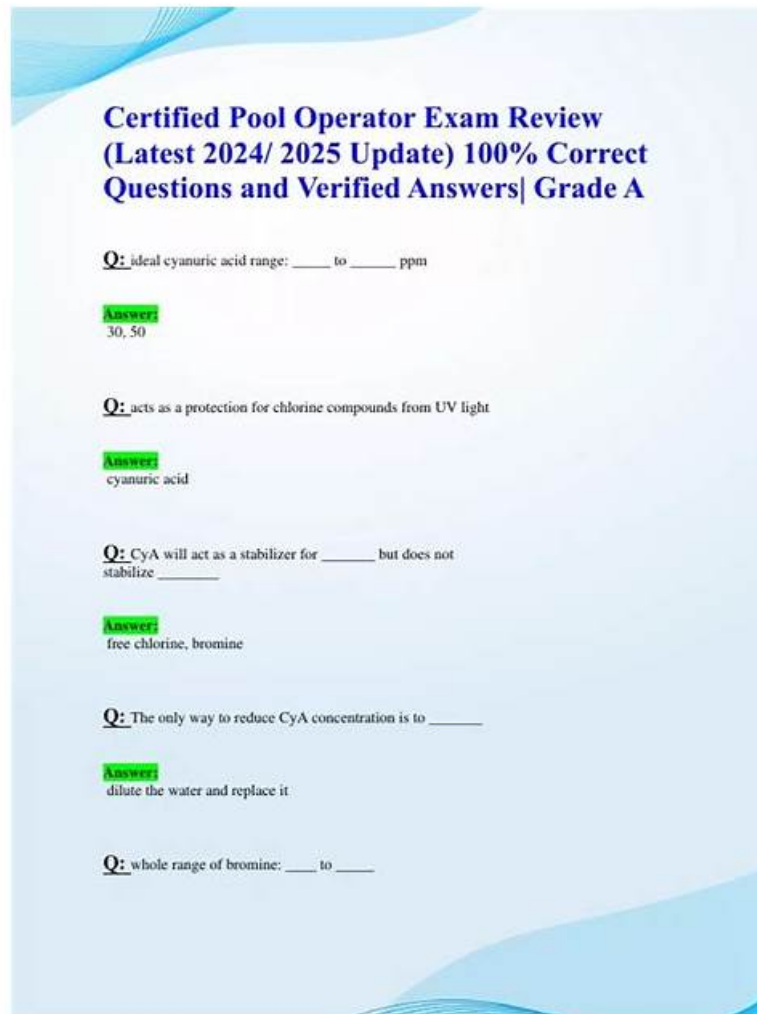# New EAPA_2025 Exam Pdf Latest Questions Pool Only at ActualTorrent

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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	• Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.
Topic 2	• Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 3	• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.
Topic 4	• Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.
Topic 5	• Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.

Esri ArcGIS Pro Associate 2025 Sample Questions (Q43-Q48):

NEW QUESTION # 43
Where can geographic transformations be set when projecting on-the-fly?

- A. Map Properties
- B. Layer Properties
- C. Project Options

Answer: A

Explanation:
In ArcGIS Pro, geographic (datum) transformations for on-the-fly projection are managed at the map level.
This ensures that all layers added to the map are projected correctly into the map's coordinate system, applying the appropriate transformation as needed.
* Layer Properties (Option A) displays information for the specific layer but does not set map-level transformations.
* Project Options (Option B) relates to overall software settings, not coordinate system transformations.
* Map Properties (Option C) contains the Coordinate Systems tab where transformations can be set.
Therefore, the correct answer is C.
-

NEW QUESTION # 44
A GIS technician working with 3D building data wants to interactively view only specific floors of a building at a time.
Which layer property allows for this type of visualization?

- A. Time
- B. Range
- C. Elevation

Answer: B

Explanation:
The Range property allows dynamic filtering of features based on numeric attributes such as floor number. By setting the floor number as the range field, users can interactively slide through floors in a 3D scene.
* Time (Option A) filters features based on temporal data.
* Elevation (Option C) controls the vertical placement of features but does not allow interactive filtering by floor.
Therefore, the correct answer is B.

NEW QUESTION # 45
In ArcGIS Pro, a GIS analyst adds a mosaic dataset to a map and notices that the entire mosaic area is covered with a black and white checkerboard.
Which tool should the analyst use to make the images visible in the map as part of the mosaic dataset?

- A. Define Overviews
- B. Repair Mosaic Dataset Paths
- C. Build Pyramids

Answer: B

Explanation:
The black-and-white checkerboard indicates that the mosaic dataset cannot locate the source rasters. Repair Mosaic Dataset Paths allows the analyst to correct the file paths if the rasters have been moved or renamed, thus restoring visibility.
* Define Overviews (Option A) creates reduced-resolution overviews for fast display but does not fix broken paths.
* Build Pyramids (Option B) builds pyramids for raster display performance but also requires valid data paths first.
Therefore, the correct answer is C.
-

NEW QUESTION # 46
A GIS technician wants to perform spatial analysis for an area of interest extending in an east-to-west orientation. The technician needs to preserve the shape of the data.
Which projection should the technician use to minimize distortion?

- A. Lambert conformal conic
- B. Transverse Mercator
- C. Hotine oblique Mercator

Answer: A

Explanation:
Lambert Conformal Conic is best suited for regions that extend predominantly in an east-west direction. This projection minimizes distortion in shape (conformal property) for such areas and is widely used for mapping large areas like states, countries, or continents that are wider than they are tall.
* Transverse Mercator (Option A) is better for north-south-oriented regions.
* Hotine Oblique Mercator (Option C) is used for areas that are obliquely oriented along a particular great circle path.
Therefore, the correct answer is B.
-

NEW QUESTION # 47
A GIS technician wants to share one layer from their map as a feature service to a portal.
Which workflow should the technician use to accomplish this task?

- A. Right-click the layer > Sharing > Share As Web Layer

- B. Right-click the layer > Sharing > Share As Layer Package
- C. Click the Share tab > Web Layer > Publish Web Layer

Answer: A

Explanation:
Right-clicking the specific layer and selecting "Share As Web Layer" allows the technician to directly publish that individual layer as a feature service to a portal. This avoids sharing the entire map or unrelated layers.
* Share tab > Web Layer (Option A) is used for sharing multiple layers but is less direct for single-layer publishing.
* Layer Package (Option B) creates a package for sharing offline, not a web feature service.
Therefore, the correct answer is C.

NEW QUESTION # 48

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