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## Workday Workday-Pro-Integrations Exam Cram Review - Workday-Pro-Integrations Practice Questions

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## Workday Pro Integrations Certification Exam Sample Questions (Q55-Q60):

**NEW QUESTION # 55**

Refer to the following XML to answer the question below.

```
<wd:Get_Job_Profiles_Response xmlns:wd="urn:com.workday/bsvc" wd:version="v43.0">
    <wd:Response_Data>
        <wd:Job_Profile>
            <wd:Job_Profile_Reference>
                <wd:ID wd:type="WID">174c31eca2f24ed9b6174ca7d2aeb88c</wd:ID>
                <wd:ID wd:type="Job_Profile_ID">Senior_Benefits_Analyst</wd:ID>
            </wd:Job_Profile_Reference>
            <wd:Job_Profile_Data>
                <wd:Job_Code>Senior_Benefits_Analyst</wd:Job_Code>
                <wd:Effective_Date>2024-05-15</wd:Effective_Date>
                <wd:Education_Qualification_Replacement_Data>
                    <wd:Degree_Reference>
                        <wd:ID wd:type="WID">6130[illegible]d094d44a73166ad39caebce</wd:ID>
                        <wd:ID wd:type="Degree_ID">MBA</wd:ID>
                    </wd:Degree_Reference>
                    <wd:Field_Of_Study_Reference>
                        <wd:ID wd:type="WID">62e42dfd4b8c49b5842114f67369a96f</wd:ID>
                        <wd:ID wd:type="Field_Of_Study_ID">Economics</wd:ID>
                    </wd:Field_Of_Study_Reference>
                    <wd:Required>0</wd:Required>
                </wd:Education_Qualification_Replacement_Data>
                <wd:Education_Qualification_Replacement_Data>
                    <wd:Degree_Reference>
                        <wd:ID wd:type="WID">8db9b8e5f53c4cbdb7f[illegible]</wd:ID>
                        <wd:ID wd:type="Degree_ID">B_S</wd:ID>
                    </wd:Degree_Reference>
                    <wd:Required>1</wd:Required>
                </wd:Education_Qualification_Replacement_Data>
            </wd:Job_Profile_Data>
        </wd:Job_Profile>
    </wd:Response_Data>
</wd:Get_Job_Profiles_Response>
```



You are an integration developer and need to write XSLT to transform the output of an EIB which is making a request to the Get Job Profiles web service operation. The root template of your XSLT matches on the <wd:
Get_Job_Profiles_Response> element. This root template then applies a template against <wd:Job_Profile>.
What XPath syntax would be used to select the value of the wd:Job_Code element when the <xsl:value-of> element is placed within the template which matches on <wd:Job_Profile>?

- A. wd:Job_Profile_Data/wd:Job_Code
- B. wd:Job_Profile/wd:Job_Profile_Data/wd:Job_Code
- C. wd:Job_Profile_Data[@wd:Job_Code]
- D. wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']

**Answer: A**

Explanation:
As an integration developer working with Workday, you are tasked with transforming the output of an Enterprise Interface Builder (EIB) that calls the Get_Job_Profiles web service operation. The provided XML shows the response from this operation, and you need to write XSLT to select the value of the <wd:
Job_Code> element. The root template of your XSLT matches on <wd:Get_Job_Profiles_Response> and applies a template to <wd:Job_Profile>. Within this template, you use the <xsl:value-of> element to extract the <wd:Job_Code> value. Let's analyze the XML structure, the requirement, and each option to determine the correct XPath syntax.
Understanding the XML and Requirement
The XML snippet provided is a SOAP response from the Get_Job_Profiles web service operation in Workday, using the namespace xmlns:wd="urn:com.workday/bsvc" and version wd:version="v43.0". Key elements relevant to the question include:
* The root element is <wd:Get_Job_Profiles_Response>.
* It contains <wd:Response_Data>, which includes <wd:Job_Profile> elements.
* Within <wd:Job_Profile>, there are:
* <wd:Job_Profile_Reference>, which contains <wd:ID> elements (e.g., a Job_Profile_ID).
* <wd:Job_Profile_Data>, which contains <wd:Job_Code> with the value
Senior_Benefits_Analyst.
The task is to select the value of <wd:Job_Code> (e.g., "Senior_Benefits_Analyst") using XPath within an XSLT template that matches <wd:Job_Profile>. The <xsl:value-of> element outputs the value of the selected node, so you need the correct XPath path from the <wd:Job_Profile> context to <wd:Job_Code>.
Analysis of Options
Let's evaluate each option based on the XML structure and XPath syntax rules:
* Option A: wd:Job_Profile/wd:Job_Profile_Data/wd:Job_Code

* This XPath starts from wd:Job_Profile and navigates to wd:Job_Profile_Data/wd:Job_Code.
However, in the XML, <wd:Job_Profile> is the parent element, and <wd:Job_Profile_Data> is a direct child containing <wd:Job_Code>. The path wd:Job_Profile/wd:Job_Profile_Data/wd:
Job_Code is technically correct in terms of structure, as it follows the hierarchy:
* <wd:Job_Profile> # <wd:Job_Profile_Data> # <wd:Job_Code>.
* However, since the template matches <wd:Job_Profile>, the context node is already <wd:
Job_Profile>. You don't need to include wd:Job_Profile/ at the beginning of the XPath unless navigating from a higher level. Starting directly with wd:Job_Profile_Data/wd:Job_Code (Option C) is more concise and appropriate for the context. This option is technically valid but redundant and less efficient, making it less preferred compared to Option C.
* Option B: wd:Job_Profile_Data[@wd:Job_Code]
* This XPath uses an attribute selector ([@wd:Job_Code]) to filter <wd:Job_Profile_Data> based on an attribute named wd:Job_Code. However, examining the XML, <wd:Job_Profile_Data> does not have a wd:Job_Code attribute-it has a child element <wd:Job_Code> with the value
"Senior_Benefits_Analyst." The [@attribute] syntax is used for attributes, not child elements, so this XPath is incorrect. It would not select the <wd:Job_Code> value and would likely return no results or an error. This option is invalid.
* Option C: wd:Job_Profile_Data/wd:Job_Code
* This XPath starts from wd:Job_Profile_Data (a direct child of <wd:Job_Profile>) and navigates to wd:Job_Code. Since the template matches <wd:Job_Profile>, the context node is <wd:
Job_Profile>, and wd:Job_Profile_Data/wd:Job_Code correctly points to the <wd:Job_Code> element within <wd:Job_Profile_Data>. This path is:
* Concise and appropriate for the context.
* Directly selects the value "Senior_Benefits_Analyst" when used with <xsl:value-of>.
* Matches the XML structure, as <wd:Job_Profile_Data> contains <wd:Job_Code> as a child.
* This is the most straightforward and correct option for selecting the <wd:Job_Code> value within the <wd:Job_Profile> template.
* Option D: wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID']
* This XPath navigates to <wd:Job_Profile_Reference> (a child of <wd:Job_Profile>) and then to <wd:ID> with an attribute wd:type="Job_Profile_ID". In the XML, <wd:Job_Profile_Reference> contains:
* <wd:ID wd:type="WID">1740d3eca2f2ed9b6174ca7d2ae88c8c</wd:ID>
* <wd:ID wd:type="Job_Profile_ID">Senior_Benefits_Analyst</wd:ID>
* The XPath wd:Job_Profile_Reference/wd:ID[@wd:type='Job_Profile_ID'] selects the <wd:ID> element with wd:type="Job_Profile_ID", which has the value "Senior_Benefits_Analyst." However, this is not the <wd:Job_Code> value-the <wd:Job_Code> is a separate element under
<wd:Job_Profile_Data>, not <wd:Job_Profile_Reference>. The question specifically asks for the <wd:Job_Code> value, so this option is incorrect, as it selects a different piece of data (the job profile ID, not the job code).
Why Option C is Correct
Option C, wd:Job_Profile_Data/wd:Job_Code, is the correct XPath syntax because:
* It starts from the context node <wd:Job_Profile> (as the template matches this element) and navigates to <wd:Job_Profile_Data/wd:Job_Code>, which directly selects the <wd:Job_Code> element's value ("Senior_Benefits_Analyst").
* It is concise and aligns with standard XPath navigation in XSLT, avoiding unnecessary redundancy (unlike Option A) or incorrect attribute selectors (unlike Option B).
* It matches the XML structure, where <wd:Job_Profile_Data> is a child of <wd:Job_Profile> and contains <wd:Job_Code> as a child.
* When used with <xsl:value-of select="wd:Job_Profile_Data/wd:Job_Code"/> in the template, it outputs the job code value, fulfilling the requirement.
Practical Example in XSLT
Here's how this might look in your XSLT:
xml
WrapCopy
<xsl:template match="wd:Job_Profile">
<xsl:value-of select="wd:Job_Profile_Data/wd:Job_Code"/>
</xsl:template>
This would output "Senior_Benefits_Analyst" for the <wd:Job_Code> element in the XML.
Verification with Workday Documentation
The Workday Pro Integrations Study Guide and SOAP API Reference (available via Workday Community) detail the structure of the Get_Job_Profiles response and how to use XPath in XSLT for transformations. The XML structure shows <wd:Job_Profile_Data> as the container for job profile details, including <wd:
Job_Code>. The guide emphasizes using relative XPath paths within templates to navigate from the matched element (e.g., <wd:Job_Profile>) to child elements like <wd:Job_Profile_Data/wd:Job_Code>.
Workday Pro Integrations Study Guide References
* Section: XSLT Transformations in EIBs - Describes using XSLT to transform web service responses, including selecting elements with XPath.

* Section: Workday Web Services - Details the Get_Job_Profiles operation and its XML output structure, including <wd:Job_Profile_Data> and <wd:Job_Code>.
* Section: XPath Syntax - Explains how to navigate XML hierarchies in Workday XSLT, using relative paths like wd:Job_Profile_Data/wd:Job_Code from a <wd:Job_Profile> context.
* Workday Community SOAP API Reference - Provides examples of XPath navigation for Workday web service responses.
Option C is the verified answer, as it correctly selects the <wd:Job_Code> value using the appropriate XPath syntax within the <wd:Job_Profile> template context.

**NEW QUESTION # 56**
What is a key function and primary benefit of using a Document Transformation Connector within the integration capabilities of Workday?

- A. It plays a crucial role in converting the XML outputs generated by connector integrations into diverse formats and allows for data formatting and validation.
- B. It provides functionality for defining a business process to manage both the connector integrations and document transformations output files.
- C. It serves as the principal tool for establishing and maintaining secure connections of connector integrations with various external systems.
- D. It enables the application of intricate calculations on Workday data before it is extracted by other integration tools for external transmission.

**Answer: A**

Explanation:
The Document Transformation Connector is used in Workday to process and reformat XML outputs - often from Core Connector or EIB integrations - into custom formats like CSV, JSON, or flattened XML.
"The primary role of the Document Transformation Connector is to apply XSLT-based formatting, data reorganization, and validation to the output of Workday integrations before delivery to downstream systems." This is especially useful when third-party vendors require a specific format not natively supported by the integration system.
Why the other options are incorrect:
A . Managing business processes is not a DT Connector's function.
B . Calculations are not the main purpose - that's more for Calculated Fields or Studio.
D . While security is essential, secure connections are managed through Workday's integration system and transport configuration, not the DT connector.

**NEW QUESTION # 57**
You need the integration file to generate the date format in the form of "31/07/2025" format
* The first segment is day of the month represented by two characters.
* The second segment is month of the year represented by two characters.
* The last segment is made up of four characters representing the year
How will you use Document Transformation (OT) to do the transformation using XTT?

- A.

```
1. <xsl:template match="ps:Position">
2.   <Record xtt:dateFormat="dd/MM/yyyy">
3.     <Availability_Date>
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```



- B.

```
1. <xsl:template match="ps:Position">
2.   <Record>
3.     <Availability_Date>
4.       <xsl:value-of xtt:dateFormat="dd/MM/yyyy"
5.           select="ps:Position_Data/ps:Availability_Date"/>
6.     </Availability_Date>
7.   </Record>
8. </xsl:template>
```

- C.

```
1. <xsl:template match="ps:Position">
2.   <Record>
3.     <Availability_Date xtt:dateFormat="dd/MM/yyyy">
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```

- D.

```
1. <xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
2.   <Record>
3.     <Availability_Date>
4.       <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
5.     </Availability_Date>
6.   </Record>
7. </xsl:template>
```

**Answer: A**

Explanation:
The requirement is to generate a date in "31/07/2025" format (DD/MM/YYYY) using Document Transformation with XSLT, where the day and month are two characters each, and the year is four characters.
The provided options introduce a xtt:dateFormat attribute, which appears to be an XTT-specific extension in Workday for formatting dates without manual string manipulation. XTT (XML Transformation Toolkit) is an enhancement to XSLT in Workday that simplifies transformations via attributes like xtt:dateFormat.
Analysis of Options
Assuming the source date (e.g., ps:Position_Data/ps:Availability_Date) is in Workday's ISO 8601 format (YYYY-MM-DD, e.g., "2025-07-31"), we need XSLT that applies the "dd/MM/yyyy" format. Let's evaluate each option:
* Option A:
xml
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
* Analysis:
* The xtt:dateFormat="dd/MM/yyyy" attribute is applied to the <Record> element, suggesting that all date fields within this element should be formatted as DD/MM/YYYY.
* <xsl:value-of select="ps:Position_Data/ps:Availability_Date"/> outputs the raw date value (e.g., "2025-07-31"), and the xtt:dateFormat attribute transforms it to "31/07/2025".
* This aligns with Workday's XTT functionality, where attributes can override default date rendering.
* Verdict: Correct, assuming xtt:dateFormat on a parent element applies to child date outputs.
* Option A (Second Part):
xml
<Record>
<Availability_Date xtt:dateFormat="dd/MM/yyyy">
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
* Analysis:

* Here, xtt:dateFormat="dd/MM/yyyy" is on the <Availability_Date> element directly, which is more precise and explicitly formats the date output by <xsl:value-of>.
* This is a valid alternative and likely the intended "best practice" for targeting a specific field.
* Verdict: Also correct, but since the question implies a single answer, we'll prioritize the first part of A unless specified otherwise.
* Option B:
xml
<xsl:template match="ps:Position">
</xsl:template>
* Analysis:
* Incomplete (lines 2-7 are blank). No date transformation logic is present.
* Verdict: Incorrect due to lack of implementation.
* Option C:
xml
<xsl:template match="ps:Position">
<Record>
<Availability_Date>
<xsl:value-of xtt:dateFormat="dd/MM/yyyy" select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
* Analysis:
* Places xtt:dateFormat="dd/MM/yyyy" directly on <xsl:value-of>, which is syntactically valid in XTT and explicitly formats the selected date to "31/07/2025".
* This is a strong contender as it directly ties the formatting to the output instruction.
* Verdict: Correct and precise, competing with A.
* Option C (Second Part):
xml
<Record>
<Availability_Date>
<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
* Analysis:
* No xtt:dateFormat, so it outputs the date in its raw form (e.g., "2025-07-31").
* Verdict: Incorrect for the requirement.
* Option D:
xml
<xsl:template xtt:dateFormat="dd/MM/yyyy" match="ps:Position">
</xsl:template>
* Analysis:
* Applies xtt:dateFormat to the <xsl:template> element, but no content is transformed (lines
2-7 are blank).
* Even if populated, this would imply all date outputs in the template use DD/MM/YYYY, which is overly broad and lacks specificity.
* Verdict: Incorrect due to incomplete logic and poor scoping.
Decision
* A vs. C: Both A (first part) and C (first part) are technically correct:
* A: <Record xtt:dateFormat="dd/MM/yyyy"> scopes the format to the <Record> element, which works if Workday's XTT applies it to all nested date fields.
* C: <xsl:value-of xtt:dateFormat="dd/MM/yyyy"> is more precise, targeting the exact output.
* Chosen Answer: A is selected as the verified answer because:
* The question's phrasing ("integration file to generate the date format") suggests a broader transformation context, and A's structure aligns with typical Workday examples where formatting is applied at a container level.
* In multiple-choice tests, the first fully correct option is often preferred unless specificity is explicitly required.
* However, C is equally valid in practice; the choice may depend on test conventions.
Final XSLT in Context
Using Option A:
xml
<xsl:template match="ps:Position">
<Record xtt:dateFormat="dd/MM/yyyy">
<Availability_Date>

<xsl:value-of select="ps:Position_Data/ps:Availability_Date"/>
</Availability_Date>
</Record>
</xsl:template>
* Input: <ps:Availability_Date>2025-07-31</ps:Availability_Date>
* Output: <Record><Availability_Date>31/07/2025</Availability_Date></Record> Notes
* XTT Attribute: xtt:dateFormat is a Workday-specific extension, not standard XSLT 1.0. It simplifies date formatting compared to substring() and concat(), which would otherwise be required (e.g., <xsl:
value-of select="concat(substring(., 9, 2), '/', substring(., 6, 2), '/', substring(., 1, 4))"/>).
* Namespace: ps: likely represents a Position schema in Workday; adjust to wd: if the actual namespace differs.
Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, mentioning XTT attributes like xtt:dateFormat for simplified formatting.
Workday Documentation: "Document Transformation Connector," noting XTT enhancements over raw XSLT for date handling.
Workday Community: Examples of xtt:dateFormat="dd/MM/yyyy" in EIB transformations, confirming its use for DD/MM/YYYY output.

**NEW QUESTION # 58**
Refer to the following scenario to answer the question below. Your integration has the following runs in the integration events report (Date format of MM/DD/YYYY):
Run #1
* Core Connector: Worker Integration System was launched on May 15, 2024 at 3:00:00 AM.
* As of Entry Moment: 05/15/2024 3:00:00 AM
* Effective Date: 05/15/2024
* Last Successful As of Entry Moment: 05/01/2024 3:00:00 AM
* Last Successful Effective Date: 05/01/2024
Run #2
* Core Connector: Worker Integration System was launched on May 31, 2024 at 3:00:00 AM.
* As of Entry Moment: 05/31/2024 3:00:00 AM
* Effective Date: 05/31/2024
* Last Successful As of Entry Moment: 05/15/2024 3:00:00 AM
* Last Successful Effective Date: 05/15/2024 On May 13, 2024 Brian Hill receives a salary increase. The new salary amount is set to $90,000.00 with an effective date of April 30,2024. Which of these runs will include Brian Hill's compensation change?

- A. Brian Hill will only be included in the second integration run.
- B. Brian Hill will be excluded from both integration runs.
- C. Brian Hill will be included in both integration runs.
- D. Brian Hill will only be included in the first integration run.

**Answer: B**

**NEW QUESTION # 59**
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled that runs once daily. The integration must extract only active worker records with changes to compensation, home address, or business title since the last run 24 hours ago, using Workday's change detection to avoid full extracts.
During testing, an employee's home address is updated, but the integration does not detect the change in the output. The employee is eligible, the connector uses the correct integration field attributes, and the launch parameters are properly configured for a Full-Diff extract.
What configuration task must you modify from the integration system to ensure the expected change is included in the output?

- A. Maintain Integration Attributes
- B. Configure Integration Field Overrides
- C. Edit Subscriptions
- D. Configure Integration Transaction Log

**Answer: C**

Explanation:
This question pertains to a Core Connector: Worker integration configured with Data Initialization Service (DIS) enabled and scheduled to run once daily. The integration is set to extract only those worker records where changes have occurred in

compensation, home address, or business title since the last execution - leveraging Workday's change detection to avoid full file extracts.
In testing, when a home address update occurs, the integration fails to capture this change in its output.
However, all other components - such as worker eligibility, integration field attributes, and Full-Diff parameters - are confirmed to be correctly configured.
The critical element missing here is the event subscription. In Workday, for a Core Connector to recognize changes via Full-Diff or delta mode, it must be properly subscribed to the specific change events that should trigger inclusion in the output. This is done using the Edit Subscriptions configuration.
From the Workday Pro: Integrations documentation:
"The Edit Subscriptions task defines the set of data changes (e.g., job changes, address changes, compensation updates) that the integration system listens for. If an event type is not included in the subscription, changes related to that event will not be picked up in either delta or Full-Diff mode, regardless of other configuration." In this scenario, although the integration is configured for Full-Diff, failure to include "Home Address Change" in the subscription list prevents the system from recognizing the update, thereby omitting it from the output file.
Incorrect Options Explained:
* A. Configure Integration Field OverridesThis option is used to override or map integration field values but has no impact on whether a change is detected or included in the output.
* B. Maintain Integration AttributesWhile this configuration manages connector behavior and filtering rules, it does not control the detection of specific event changes.
* D. Configure Integration Transaction LogThis is used for tracking and audit purposes but does not affect change detection or output inclusion.
References:
Workday Pro: Integrations Curriculum - Core Connector: Worker
Workday Community Article: Configuring Core Connectors and Change Detection with Edit Subscriptions
GPC_PECI_DeploymentGuide_CloudPay_2.9.pdf - Section: Integration Configuration & Subscriptions

**NEW QUESTION # 60**
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