

# Questions SAP C\_THR88\_2505 Exam, Latest C\_THR88\_2505 Test Report



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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q14-Q19):

#### NEW QUESTION # 14

Which permission in the System Administration category is required in each administrator role that needs to run reports?

- A. Run Unpublished Reports
- B. View All Configuration Report
- C. **View User Reports**
- D. View User Background Job

**Answer: C**

#### NEW QUESTION # 15

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

- A. Item record: Certificate Template

- B. Program record: Certificate Template
- C. Default Certificate Template for Items
- D. Default Certificate Template for Programs

**Answer: C,D**

#### **NEW QUESTION # 16**

Your customer decides to map user record data to a custom column in SuccessFactors Learning. In which configuration file do you update the data source mappings in SuccessFactors Learning?

- A. ENITYIMPORT
- B. LMS\_AMIN
- C. CONNECTORS
- D. CONTENT IMPORT

**Answer: C**

#### **NEW QUESTION # 17**

You are organizing a specialized training session that will be conducted at a unique off-site location, which will only be used for this particular session. You do NOT want to add this facility to your regular resource list as it is a one-time event. How should you handle this situation in the SAP Learning Management System?

- A. Cancel the training session due to the unique location.
- B. Add the unique facility to your regular resource list for future use.
- C. Enter the off-site location as an ad hoc facility for this specific session.
- D. Use the nearest regular facility from your resource list.

**Answer: C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Facility Management:

\* In SAP SuccessFactors Learning, facilities are resources used for scheduling instructor-led sessions. For one-time events, administrators can use ad hoc facilities to avoid cluttering the regular resource list.

\* Ad Hoc Facility (B):

\* An ad hoc facility is entered specifically for a single session without adding it to the permanent resource list.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Resource Management):

"For one-time training sessions at unique locations, administrators can enter an ad hoc facility during class scheduling. This avoids adding the facility to the permanent resource list. Navigate to Learning Activities > Classes > [Class] > Resources and select 'Ad Hoc Facility' to enter location details."

\* This confirms option B, as it addresses the one-time event requirement.

\* How to Configure an Ad Hoc Facility:

\* During class creation, administrators select the ad hoc option and input the location details without saving it as a permanent facility.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Scheduling):

"To schedule a class at a unique off-site location, choose 'Ad Hoc Facility' in the Resources section of the class setup. Enter the location details, which are used only for that session and not added to the resource list."

\* Why Other Options are Incorrect:

\* Option A (Add to regular resource list): This contradicts the requirement to avoid adding the facility permanently.

"Adding a facility to the regular resource list is not suitable for one-time events" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Use nearest regular facility): This does not address the unique location.

"Using an existing facility does not reflect the specific off-site location for the session" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Cancel the session): Canceling is unnecessary when ad hoc facilities are available.

"Canceling the session is not required, as ad hoc facilities support one-time locations" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Administrator should enter the off-site location as an ad hoc facility for the specific session, as specified in option B.

#### **NEW QUESTION # 18**

Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.

- A. Approval Process
- B. Withdraw Approval Process
- C. Approval Required
- D. Withdraw Approval Required

**Answer: B,D**

## NEW QUESTION # 19

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