

# Latest PF1 Exam Pattern | PF1 Latest Exam Materials

PATHFIT FORM #009.s.2025

MARINERS POLYTECHNIC COLLEGES FOUNDATION  
OF CANAMAN (CAM, SUR) , INC

PATHFIT 1-MOVEMENT COMPETENCY TRAINING

SEMI-FINAL Exam

FULL NAME:		Date:				
COURSE/SECTION						
Assessment Plan Title	Actual Performance of FITT Training Exercises with Locomotor and Non-Locomotor Movements					
Scenario Description	Students will have a return demonstration through the actual presentation of different exercises using the six components of Physical Fitness, and identify locomotor and non-locomotor movements.					
TASKS	PERFORMANCE CRITERIA	RESULT				
		LOW PERFORMANCE 1	BELOW AVERAGE 2	Average 3	Above average 4	Exemplary performance 5
Actual Performance of FITT -Training Exercises with Locomotor & Non-Locomotor Movements	The student should be able to demonstrate the following:					
	<b>CARDIO EXERCISES</b>					
	a.					
	b.					
	<b>MUSCULAR STRENGTH FOR ARMS</b>					
	a.					
	b.					
	<b>MUSCULAR STRENGTH FOR ABDOMINAL</b>					
	a.					
	b.					
	<b>FLEXIBILITY EXERCISES</b>					
	a.					
	b.					
	<b>AGILITY</b>					
	a.					
	b.					
	<b>BALANCE</b>					
	a.					
	b.					
	<b>TOTAL</b>					
Instructor:	JOHN RAFAEL S. MEDRANO, LPT					
Prepared by:	ANNALIE O. DALURO, MAEd.P.E.	Reviewed by:	Capt. HILARIO C. BOLINA BSMT Program Chair			
Validated by:	ENGR. ARNELIA M. OLEA VPAAD Director for Accreditation	Approved by:				

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## National Payroll Institute Payroll Fundamentals 1 Exam Sample Questions (Q12-Q17):

### NEW QUESTION # 12

An employee in Ontario was paid a \$25,000.00 retiring allowance. The eligible portion was \$15,000.00 and was transferred to the employee's Registered Retirement Savings Plan (RRSP) by the employer. Calculate the income tax on the non-eligible portion.

- A. \$2,000.00
- B. \$1,000.00
- C. \$7,250.00
- D. \$5,000.00

**Answer: A**

Explanation:

A retiring allowance is treated as a lump-sum payment for payroll withholding purposes. When part of a retiring allowance is transferred directly to an RRSP/RPP, CRA guidance indicates you do not withhold income tax on the transferred amount (up to the employee's available limit), because it is not paid to the employee in cash.

Step 1: Determine the portion paid directly to the employee (non-eligible portion):

\$25,000 - \$15,000 transferred to RRSP = \$10,000 paid/remaining.

Step 2: Apply CRA lump-sum withholding rates (outside Quebec):

For total lump-sum payments \$5,001 to \$15,000, the withholding rate is 20%.

Step 3: Calculate tax to withhold on \$10,000:

$\$10,000 \times 20\% = \$2,000.00$ .

So the correct option is B (\$2,000.00).

### NEW QUESTION # 13

Select the correct order of priority for withholding payroll deductions from an employee's earnings.

- A. Union deductions, statutory deductions, legal deductions, company-compulsory deductions, voluntary deductions
- B. Company-compulsory deductions, union deductions, statutory deductions, legal deductions, voluntary deductions
- C. Statutory deductions, legal deductions, union deductions, company-compulsory deductions, voluntary deductions
- D. Statutory deductions, union deductions, legal deductions, company-compulsory deductions, voluntary deductions

**Answer: C**

Explanation:

Payroll deductions are typically applied in a priority order to ensure the employer meets mandatory legal obligations first and avoids creating liability. Standard Canadian payroll training materials commonly present five categories withheld in this order: (1) statutory deductions, (2) legal deductions, (3) union deductions, (4) company-compulsory deductions, and (5) voluntary deductions.

Statutory deductions (CPP/QPP, EI, income tax, and where applicable NWT/Nunavut payroll tax) have top priority because employers are legally required to deduct and remit them.

Legal deductions (such as CRA requirements to pay/garnishments) are next because they are enforced by law and can create employer liability if not followed.

Union deductions follow where required by a collective agreement.

Company-compulsory deductions (for example, required benefit premiums) come after those.

Voluntary deductions (charity, savings plans, etc.) are last and only taken if funds remain.

Therefore, option D is the correct order.

### NEW QUESTION # 14

The capital cost of an employer-owned vehicle includes:

- A. The cost of the vehicle, sales tax, customized heavy-duty suspension and power winches to meet requirement of employment uses
- B. The cost of the vehicle excluding sales tax

- C. The cost of the vehicle, vehicle options, specialized equipment to meet requirements of employment
- **D. The cost of the vehicle, vehicle options, accessories, sales tax and additions that add to depreciation value**

**Answer: D**

Explanation:

For CRA automobile benefit purposes (standby charge on an employer-owned automobile), the "cost" used is the capital cost, which includes more than just the sticker price. CRA guidance states the cost includes the trade-in amount (if applicable), additions, and GST/HST and PST as part of the cost base used in the standby charge calculation.

Option D is the best match because it includes vehicle options/accessories, sales taxes, and additions that add to depreciation value. Importantly, CRA also notes that certain specialized equipment added to meet the requirements of a disabled person or employment (examples include heavy-duty suspension and power winches) is not considered part of the automobile's cost for standby charge purposes. This directly rules out options A and C, since they treat specialized equipment as part of capital cost. Option B is incorrect because CRA includes sales taxes (GST/HST and PST) in the cost base.

#### **NEW QUESTION # 15**

Vacation pay on termination would be recorded in which Block(s) on the Record of Employment?

- **A. Blocks 15B, 15C P.P. 1 and 17A**
- B. It would not be recorded
- C. Block 17A only
- D. Block 15B only

**Answer: A**

Explanation:

Service Canada's ROE Guide is clear that vacation pay paid because of separation (termination/layoff) must be reported in Block 17A - Vacation pay.

But it doesn't stop there. Vacation pay is generally insurable earnings, so when you enter insurable earnings in Block 17A, you must also add those amounts into Block 15B (Total insurable earnings) and into Block

15C, Pay Period 1 (P.P. 1) as applicable. The ROE Guide explicitly states: when you enter insurable earnings in Blocks 17A/17B/17C, you must also add them to the totals in Blocks 15B and 15C (P.P. 1 field)-and it gives the example that vacation pay paid on separation must be added to 15B and 15C because it is insurable.

Therefore, vacation pay on termination is recorded in Blocks 15B, 15C P.P. 1, and 17A (option C).

#### **NEW QUESTION # 16**

Which of the following types of payments made by a private organization would not be subject to all statutory deductions?

- A. Performance bonus
- **B. Directors' fees**
- C. Vacation pay when no time was taken
- D. Retroactive adjustment

**Answer: B**

Explanation:

The payment type most clearly not subject to all statutory deductions is directors' fees. CRA guidance on directors' fees shows they are treated as a special payment with distinct deduction rules, and (depending on the situation) they may not have CPP, EI, and income tax all apply in the same way as normal employment earnings.

By contrast, retroactive adjustments and performance bonuses are treated as taxable remuneration where CRA's tools (like PDOC) calculate CPP contributions, EI premiums, and income tax on those payments (up to annual maximums).

"Vacation pay when no time was taken" is also treated as a non-periodic payment and is included in CRA payroll deduction formulas as a type of amount on which statutory deductions are calculated (again, subject to annual maximums for CPP/EI).

So, among the options listed, directors' fees are the one that would not necessarily be subject to all statutory deductions in the standard way.

#### **NEW QUESTION # 17**

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