

Quiz 2026 C_P2W81_2505: Professional SAP Certified Associate - SAP SuccessFactors Employee Central Core Latest Exam



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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q23-Q28):

NEW QUESTION # 23

Which action will trigger a system validation for an in-progress workflow?

- A. Updating Job Information with the same effective date

- B. Rehiring an inactive employee
- C. Adding a new employee
- D. Terminating an employee

Answer: A

NEW QUESTION # 24

Which objects are supported in cross-entity business rules? Note: There are 2 correct answers to this question.

- A. Personal Information
- B. Job Information
- C. Work Permit Information
- D. Pay Component Recurring

Answer: B,D

NEW QUESTION # 25

Your customer would like to autogenerate the Position Code to avoid manual entry.

Which of the following are prerequisites to achieve this requirement? Note: There are 3 correct answers to this question.

- A. Set a Business Rule using the Trigger Rules to Generate Assignment ID External with the event type onSave and assign it in Position > Save Rules
- B. Set the Position Code field as read-only in the Position Object Definition
- C. Set Position External Code Generation by On Save rule to Yes in Position Management Settings > General tab
- D. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > code
- E. Set a Business Rule using the Rules for MDF Based Objects with the event type onSave and assign it in Position > Save Rules

Answer: A,B,C

NEW QUESTION # 26

Which mathematical formula must be set in the THEN condition to meet the JobInfo_FTE_Comp rule requirement?

- A. $(\text{Current FTE Value} - \text{Previous FTE Value}) / \text{Base_Salary}$
- B. $(\text{Base Salary} / \text{Current FTE Value}) \times \text{Previous FTE Value}$
- C. $(\text{Previous FTE Value} - \text{Current FTE Value}) \times \text{Base Salary}$
- D. $(\text{Base Salary} / \text{Previous FTE Value}) \times \text{Current FTE Value}$

Answer: D

NEW QUESTION # 27

According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3 correct answers to this question.

- A. Change the labels.
- B. Add a new event.
- C. Change the status.
- D. Add a new language translation.
- E. Change the external_code of an event.

Answer: A,C,D

NEW QUESTION # 28

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