

# C\_THR95\_2505 Latest Test Simulator | C\_THR95\_2505 Valid Practice Questions



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## SAP C\_THR95\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li> </ul>
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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q45-Q50):**

#### **NEW QUESTION # 45**

Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel="true"?

- A. In the development goal block in People Profile when editing an existing goal
- B. In the development goal section of a PM form when the plan is synchronized with the form
- C. In the development goal plan layout when the field is NOT at the top of the column
- D. In the development goal pop-up window when creating a new goal from the library

**Answer: B,D**

#### **NEW QUESTION # 46**

Which of the following actions are supported when utilizing a legacy learning activity catalog? Note: There are 2 correct answers to this question.

- A. Multiple learning activity catalogs can be associated with a single development plan.
- B. Learning activities are updated based on the learning activity GUID.
- C. Learning activities are deleted from the catalog if they are NOT specified in the import file.
- D. Partial or incremental updates of the learning activities catalog can be loaded.

**Answer: A,D**

#### **NEW QUESTION # 47**

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. The job role describes different types of jobs that are mapped to the job family.
- B. The job family describes different types of jobs that are mapped to the job role.
- C. Multiple job families can be mapped to multiple expected competency ratings.
- D. Multiple job roles can be mapped to a single job family.

**Answer: C,D**

## NEW QUESTION # 48

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The threaded-feedback switch
- B. The action permission
- **C. The field permission**
- D. The transcript-disable-fancy-pod switch

**Answer: C**

## NEW QUESTION # 49

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- **A. SAP Jam**
- B. Achievements
- **C. TBH positions**
- D. Qualtrics

**Answer: A,C**

## NEW QUESTION # 50

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