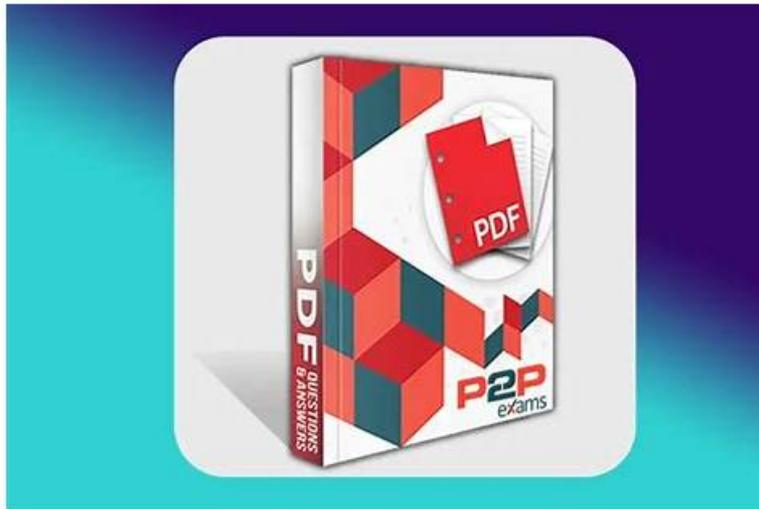


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SAP C-HRHPC-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions. |

| | |
|----------|---|
| Topic 2 | <ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes. |
| Topic 3 | <ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system. |
| Topic 4 | <ul style="list-style-type: none"> • Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture. |
| Topic 5 | <ul style="list-style-type: none"> • This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms. |
| Topic 6 | <ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management. |
| Topic 7 | <ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll. |
| Topic 8 | <ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively. |
| Topic 9 | <ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Configuration) |
| Topic 10 | <ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q61-Q66):

NEW QUESTION # 61

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Posting Simulation
- B. Initiate Policies
- **C. Monitoring**
- D. Start Payroll

Answer: C

NEW QUESTION # 62

You get authorization object P_PYD_AAUT in your authorization profile. What can you access?

- A. Payroll Admin page in the Payroll Control Center
- **B. Transaction PYC_ADM_TRANSACTION**

- C. Process Manager page in the Payroll Control Center
- D. Transaction PYC_STEP_GES

Answer: B

NEW QUESTION # 63

Which of the following is an SAP best practice when you configure data models?

- A. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- B. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- C. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll
- D. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll

Answer: C

NEW QUESTION # 64

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- A. HCP00 NCOCI
- B. CCURE FC4M1
- C. POST PCPO
- D. POST S4CLD

Answer: D

NEW QUESTION # 65

What HRIS element changes require push replication?

- A. jobinfo
- B. compInfo
- C. paymentInfo
- D. employmentInfo

Answer: A,C,D

NEW QUESTION # 66

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