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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q39-Q44):

NEW QUESTION # 39

Usually, if a shift spans two days (for example, 8 pm to 6 am), the day split would be at midnight. However, your organization wants to apply the split at 10 pm instead.

Where would you change the setting to configure this requirement?

- A. Work Day Definition
- B. Absence Plan
- C. Absence Pattern
- D. Work Shift Parameters

Answer: A

NEW QUESTION # 40

Global Absences use HCM Events to respond to certain Core HR transactions as they happen. For instance, employees, when hired, are enrolled into the relevant absence plans automatically. Likewise, will be unenrolled from plans, if required, automatically. It is also possible to create custom events.

Which part of the system is used to create custom events and associated conditions?

- A. HCM Data Loader
- B. HCM Extracts
- C. HCM Experience Design Studio
- D. Page Composer

Answer: C

NEW QUESTION # 41

Over which four frequencies can you choose to repeat an absence when entering absence details?

- A. Specific Number of Hours
- B. Specific Number of Days
- C. Hours
- D. Specific Number of Weeks
- E. Weekly
- F. Specific Number of Months
- G. Daily
- H. Monthly

Answer: A,E,G,H

NEW QUESTION # 42

Which process should you use to roll back the absence plan balance calculation date?

- A. Update Accrual Plan Enrollments
- B. Migrate Previous Versions of Absence Data
- C. Calculate Accruals and Balances
- D. Withdraw Accruals and Balances
- E. Evaluate Absences

Answer: D

NEW QUESTION # 43

Absence Plan eligibility can be based on a formula. Which formula type must be selected for this purpose?

- A. Eligibility Criteria
- B. Eligibility Profile
- C. Participation and Rate Eligibility
- D. Participation Eligibility

Answer: A

NEW QUESTION # 44

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