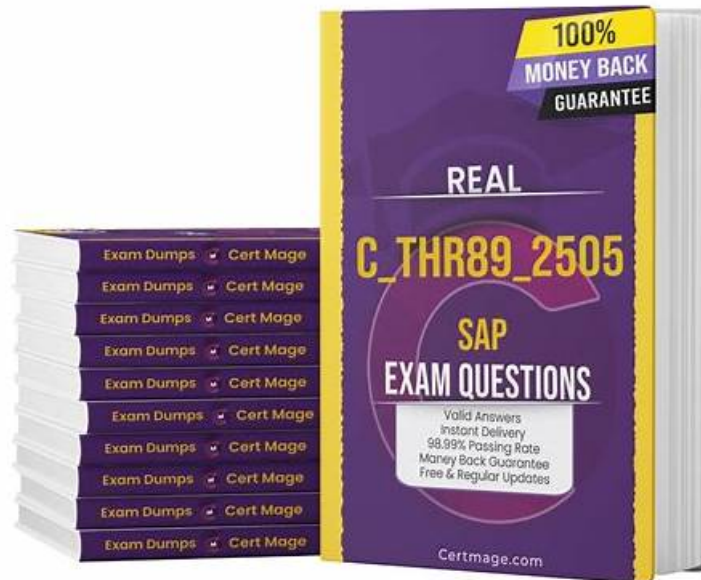


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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	<ul style="list-style-type: none"> Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	<ul style="list-style-type: none"> Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 4	<ul style="list-style-type: none"> Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

Topic 5	<ul style="list-style-type: none"> • Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q73-Q78):

NEW QUESTION # 73

What time dimension is NOT available in SAP SuccessFactors Workforce Analytics to analyze data?
Please choose the correct answer.

- A. Bi-weekly
- B. Quarterly
- C. Monthly
- D. Yearly

Answer: A

NEW QUESTION # 74

What does the Target Maintenance action / functional permission allow?
Please choose the correct answer.

- A. Override the measure or dimension name
- B. Set measure targets
- C. Manage document folders and upload documents to the Resources Page
- D. View details of which users are logging into the site and which pages they visit

Answer: B

NEW QUESTION # 75

Which of the following are reviewed in the Measures section of the specification document?
There are 3 correct answers to this question.

- A. Employment types
- B. Movements
- C. Acquisitions
- D. Terminations
- E. Organization structures

Answer: A,B,D

NEW QUESTION # 76

Which tool is used to search for any parts of the report template definition that may not match the configuration of the target

instance?

Please choose the correct answer

- A. Role & User Validation
- B. Data Capture
- C. Site Statistics
- **D. Report Validation**

Answer: D

NEW QUESTION # 77

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- **A. Specification Document**
- B. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- C. Project Management Summary
- D. Data Questionnaire

Answer: A

NEW QUESTION # 78

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