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Oracle 1Z0-1050-24

Oracle Payroll Cloud 2024 Implementation Professional

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Machen Sie noch Sorge um die schweren Oracle 1Z0-1050-24 Zertifizierungsprüfungen? Seien Sie nicht mehr besorgt! Unser It-Prüfung bietet Ihnen die Testfragen und Antworten von Oracle 1Z0-1050-24 Zertifizierungsprüfung, die von den IT-Experten durch Experimente und Praxis erhalten werden und über IT-Zertifizierungserfahrungen über 10 Jahre verfügt. Die Testaufgaben und Antworten von Oracle 1Z0-1050-24 Zertifizierungsprüfung aus It-Prüfung sind zur Zeit das gründlichste, das genaueste und das neueste Produkt auf dem Markt.

Laut Umfragen haben die Oracle 1Z0-1050-24 Prüfung heutzutage hohe Konjunktur in IT-Zertifizierungen. Tatsächlich ist die 1Z0-1050-24 Zertifizierungsprüfung sehr wichtig. Und jetzt ist 1Z0-1050-24 Prüfung öffentlich zertifiziert. Außerdem kann diese Prüfung Ihre ausgezeichnete IT-Fähigkeit beweisen. Aber es ist sehr schwer, Oracle 1Z0-1050-24 Prüfung zu bestehen. Und die Schwierigkeit ist so groß wie ihre Bedeutung. Trotz dieser Schwierigkeit sorgen Sie sich bitte nicht um den Erfolg, die Prüfung ablegen, weil It-Prüfung Ihnen helfen kann, diese schwierige 1Z0-1050-24 Prüfung zu bestehen.

>> 1Z0-1050-24 Zertifizierungsantworten <<

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Tun Sie, was Sie gesagt haben, was Beginn des Erfolgs ist. Weil Sie die schwierige IT-Zertifizierungsprüfung ablegen wollen, sollen Sie sich bemühen, um das Zertifikat zu bekommen. Die Fragenkataloge zur Oracle 1Z0-1050-24 Prüfung von It-Prüfung sind sehr

gut. Mit Ihr können Sie Ihren Erfolg ganz leicht erzielen. Sie sind ganz zuverlässig. Ich glaube, Sie werden die Prüfung 100% bestehen.

Oracle 1Z0-1050-24 Prüfungsplan:

Thema	Einzelheiten
Thema 1	Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.
Thema 2	Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.
Thema 3	Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Thema 4	Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.
Thema 5	Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.
Thema 6	Configuring Payroll Payment Details: This section is designed for Payroll Administrators and focuses on setting up payment details for employees and third parties. It includes adding company payment details, configuring payslip reports, and ensuring accurate payment processing. These tasks are essential for delivering accurate and timely payments to employees and external entities.
Thema 7	Defining Earnings and Deductions: This section measures the skills of Compensation Analysts in creating and managing earnings and deduction elements. It covers the behavior of elements, creating element entry business rules, and configuring absence elements. Additionally, it includes adding eligibility rules for elements and creating rules for retroactive changes, ensuring accurate and timely payroll processing.

Oracle Payroll Cloud 2024 Implementation Professional 1Z0-1050-24 Prüfungsfragen mit Lösungen (Q103-Q108):

103. Frage

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

- A. Enter the salary balance value as an input value on the car allowance element.
- B. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.
- C. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- D. Create a balance feed to feed the salary balance to the car allowance element.

Antwort: B

Begründung:

In Oracle Payroll Cloud, to reference a salary balance in the rules for a car allowance element, the most direct and recommended

method is to use a fast formula that references the database item (DBI) and the appropriate dimension of the salary balance (Option A). Database items provide real-time access to balance values (e.g., "Gross Earnings YTD"), and the dimension specifies the time period or scope (e.g., period-to-date, year-to-date). This approach allows the car allowance calculation to dynamically pull the salary balance without additional setup. Option B (calculation card) is not applicable, as calculation cards are for individual overrides, not balance references. Option C (balance feed) is used to feed one balance into another, not for direct formula references. Option D (manual input) is static and impractical for ongoing calculations. Oracle documentation supports using DBIs in formulas for this purpose.

104. Frage

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?
Response:

- A. Work Relationship and Assignment
- **B. Assignment only**
- C. Payroll Relationship and Assignment
- D. Payroll Relationship only

Antwort: B

105. Frage

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

- A. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- **B. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.**
- C. You cannot meet this requirement because once an element entry is created, it will be processed all the time.
- D. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.

Antwort: B

106. Frage

An element is defined with costing type as "Fixed Costing".

Which costing levels are considered while building cost account?

- A. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility
- B. Payroll, Element Eligibility, Department, Element Entry
- **C. Payroll, Element Eligibility, Element Entry**
- D. Payroll, Department, Element Eligibility

Antwort: C

107. Frage

If you create an overtime element with a category of "Timecard", on which input will the overtime hours be held?

- **A. Overtime hours will be captured in the "Hours" input value.**
- B. An element with "Timecard" category does not create any input values.
- C. Overtime hours will be captured in the "Hours Worked" input value.
- D. Overtime hours will be captured in the "Hours Calculated" input value.

Antwort: A

Begründung:

In Oracle Payroll Cloud, when an element is created with the "Timecard" category, it is designed to capture time-related data, such as overtime hours, directly from timecard entries. The default input value generated for such elements is named "Hours", which holds the number of hours entered or processed (e.g., overtime hours). This is a standard configuration for timecard-related elements, as outlined in Oracle documentation. Option A ("Hours Worked") and Option B ("Hours Calculated") are not standard input values

