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Exam Code: C_P2W12_2311
Total No. of Questions: 80
Passing Percentage: 65
Exam Duration: 180 mins

Configuration of Time Recording

Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

Configuration of Time Recording

Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

Configuration of Time Recording

Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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NEW QUESTION # 18

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.

- A. Configure a daily work schedule with DWS selection rule 01.
- B. Create a new period work schedule for half days.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Configure a daily work schedule variant B for the shorter days.

Answer: A,D

NEW QUESTION # 19

A customer wants to use relationships to accurately depict their organizational structure.

Which are standard relationships between organizational objects?

Note: There are 2 correct answers to this question.

- A. A Job (C) can describe multiple Positions (S).
- B. A Position (S) can be described by multiple Jobs (C).
- C. An Organizational Unit (O) can incorporate multiple Positions (S).
- D. An Organizational Unit (O) can incorporate multiple Jobs (C).
- E. A Position (S) can belong to multiple Organizational Units (O).

Answer: A,C

NEW QUESTION # 20

A customer wants to generate different absence quotas for union employees in different personnel areas using report RPTQTA00 (Generate Absence Quotas). Which steps must be completed to meet this requirement?

- A. Configure schema TQTA (Generate Absence Quotas) and run program RPTBPC10 (Leave Accrual and Quota Deduction).
- B. Configure table T559L (Quota Configuration - Selection Rules) and configure feature QUOMO (Determination of Quota Type Selection Rule Group).
- C. Configure Quota Overview (PT50) and configure table T559L (Quota Configuration - Selection Rules).
- D. Configure feature QUOMO (Determination of Quota Type Selection Rule Group) and run program RPTBPC10 (Leave Accrual and Quota Deduction).

Answer: B

NEW QUESTION # 21

When processing payroll, the Payroll Administrator receives the error message "division by 0 is not possible" for one employee.

What could have caused this error?

- A. The employee does not have a valid time management status assigned on IT0007 (Planned Working Time).
- B. The employee does not have an IT0008 (Basic Pay) with work hours per period.
- C. Feature SCHKZ defaults the wrong indirect amount on IT0007 (Planned Working Time).
- D. Feature LGMST defaults the wrong indirect amount on IT0008 (Basic Pay).

Answer: B

NEW QUESTION # 22

Your customer pays overtime to hourly employees. For the first three hours of overtime, an employee receives a 50% premium. For any hours beyond this, the premium increases to 100%.

What do you include in the wage type selection configuration?

- A. Two derived wage types for the regular rate, both valuated at 100%
- B. Four sequential time wage type selection rules with no conditions on time
- **C. Two time wage type selection rules with minimum and maximum conditions on time**
- D. Four derived wage types for the regular rate with a different valuation base for all wage types

Answer: C

NEW QUESTION # 23

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